

### Understanding Social Security Retirement, Spouse, & Survivors Benefits 2022

Note: This event is public. Please <u>do not</u> share any personal information, such as dates of births or social security numbers, about yourself or others during the event.



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### **Social Security Statement**

- The Statement is one of Social Security's most farreaching educational tools.
  - In 2020, we provided more than 83 million Statements in print and online.
- Workers age 18 and older can access their Statement online using my Social Security. We mail a Statement to workers age 60 and older who do not have an online account.

ssa.gov/myaccount/statement.html



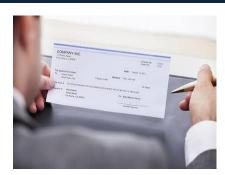
SSA.gov

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### **How You Qualify for Benefits**

- You need to work to earn Social Security "credits"
- Each \$1,510 in earnings gives you one credit
- You can earn a maximum of 4 credits per year



Example: To earn 4 credits in 2022, you must earn at least \$6,040. Earning 40 credits (10 years of work) throughout your working life will qualify you for a retirement benefit.

www.ssa.gov

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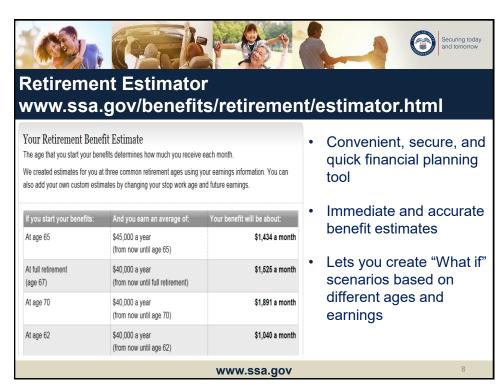
# Your Age at the Time You Elect Retirement Benefits Affects the Amount

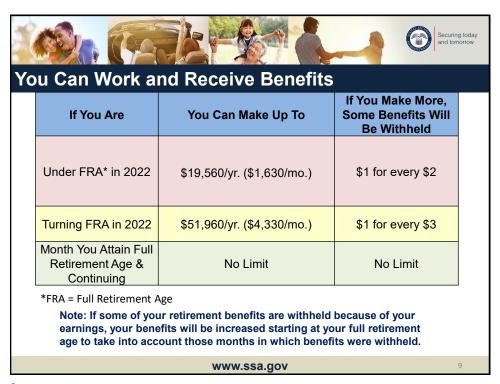
	Full	%	%
Year of	Retirement	at age	at age
Birth	Age	62	70
1943-			
1954	66	75.0%	132.00%
	66 + 2		
1955	months	74.2%	130.67%
	66 + 4		
1956	months	73.3%	129.33%
	66 + 6		
1957	months	72.5%	128.00%
	66 + 8		
1958	months	71.7%	126.67%
	66 + 10		
1959	months	70.8%	125.33%
1960 or			
later	67	70.0%	124.00%

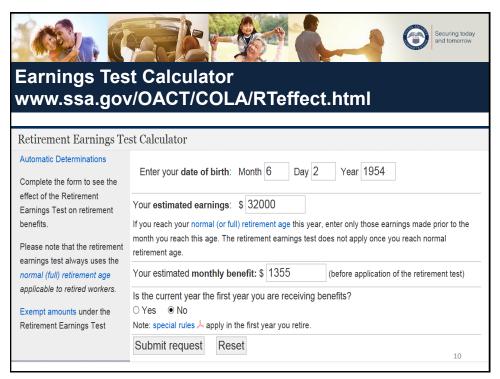
### If You're a Worker and <u>Start</u> Retirement Benefits

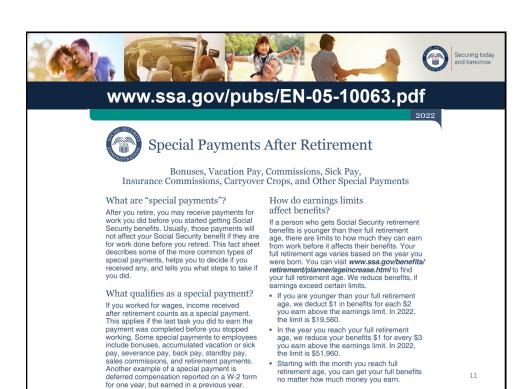
- At age 62, you get a permanent lower monthly payment
- At your full retirement age, you get your full benefit
- After your full retirement age, you get an even higher monthly payment for delaying

www.ssa.gov/benefits/retirement/planner/ageincrease.html













## Spouse's Benefit Computation www.ssa.gov/benefits/retirement/planner/applying7.html#h2

## 50% - Spousal benefits

You could be entitled up to half of your spouse's benefit.

- Benefit is 50% of worker's unreduced benefit
- Permanent Reduction for early retirement
- If spouse's own benefit is less than 50% of the worker's, the benefits are combined
- Does not reduce payment to worker

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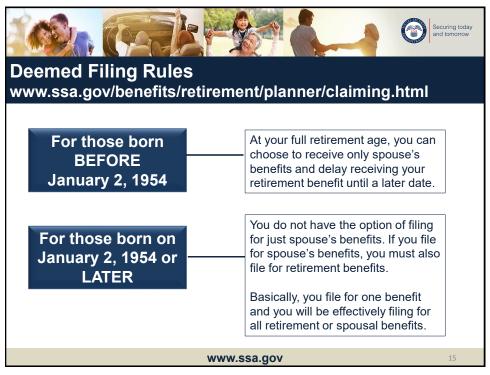
## Divorced Spouse's Benefits www.ssa.gov/benefits/retirement/planner/applying7.html#h4

- Marriage lasted at least 10 years
- Be unmarried at the time of filing
- Ex-spouse 62 or older
- Divorced at least two years and you and your ex-spouse are at least 62, you can get benefits even if exspouse is not receiving benefits
- Ex-spouse's benefit amount has no effect on the amount the worker or the worker's current spouse can receive



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## Survivor Benefits www.ssa.gov/benefits/survivors

#### Widow or Widower:

- · Full benefits at full retirement age
- Reduced benefits at age 60
   If disabled as early as age 50
- At any age if caring for child under 16 or disabled
- Remarriage after age 60 (50 if disabled) is protected
- Divorced widows/widowers may qualify

#### Your Child if:

- Not married under age 18 (under 19 if still in high school)
- Not married and disabled before age 22



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# Survivor Benefit Computation www.ssa.gov/benefits/survivors

## 100% - Survivor benefit

You could be entitled up to 100% of your deceased spouse's (divorced spouse's) benefit

- You will be entitled up to 100% of a deceased spouse's (divorced spouse's) benefit or your own, whichever benefit is higher
- At full retirement age, 100% of deceased worker's benefit
- At age 60, 71.5% of deceased worker's benefit (remember there is a permanent reduction for starting benefits early)
- Option to reduced benefits on one record and switch to other record later

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# Social Security Disability www.ssa.gov/benefits/disability

### Who Can Get Disability Benefits?

#### Worker

- Must have paid into Social Security five out of last 10 years
- For younger workers, under age 31 less work is required

#### <u>Spouse</u>

- At age 62
- At any age if caring for child under 16 or disabled
- Divorced spouses may qualify

#### Child

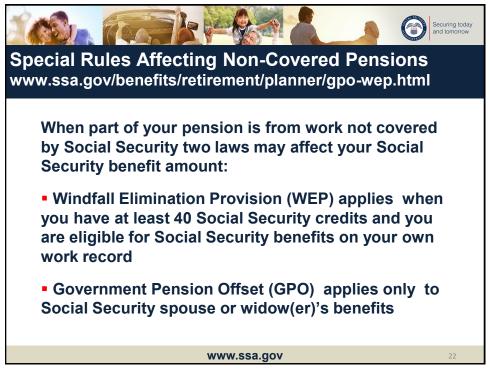
- Not married under age 18 (under 19 if still in high school)
- Not married and disabled before age 22

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### **Applying for Benefits**

#### 3 options available to apply:



Online www.ssa.gov



By phone 1-800-772-1213
If deaf or hard of hearing, call Social Security's TTY number, 1-800-325-0778.



Call your local office (www.ssa.gov/locator)

#### You choose the most convenient option for you!

- You can apply for benefits three months before you want your payments to start.
- Benefits are paid the month after they are due.
   (Go to <a href="https://www.ssa.gov/pubs/EN-05-10031.pdf">https://www.ssa.gov/pubs/EN-05-10031.pdf</a> for a payment calendar)

Note: Child and survivor claims can only be done by phone or in a field office (not online)

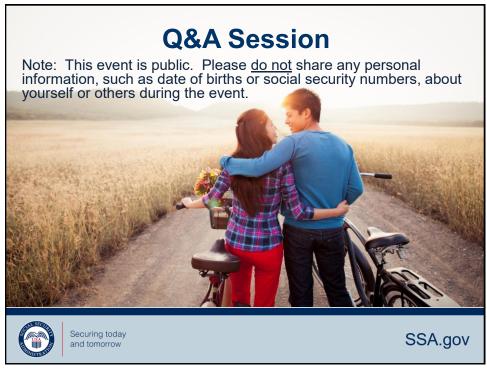
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- Special still working/Employer Group Health Plan (and after initial enrollment period)
- General January~March
   (premium increased & coverage begins in July)

**Enrollment in any part of Medicare will effect Health Savings Accounts!!!** 



#### Medicare Enrollment Periods

#### When does my enrollment in Part B become effective?

If you accept the automatic enrollment in Medicare Part B, or if you enroll during the first three months of your **initial enrollment period**, your coverage will start with the month you're first eligible. If you enroll during the last four months, your coverage will start from one to three months after you enroll. The following chart shows when your Medicare Part B becomes effective:

If you enroll in this month of your initial enrollment period:	Then your Part B Medicare coverage starts:
One to three months before you reach age 65	The month you reach age 65
The month you reach age 65	One month after the month you reach age 65
One month after you reach age 65	Two months after the month of enrollment
Two or three months after you reach age 65	Three months after the month of enrollment

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#### **Medicare Enrollment Periods**

## Special enrollment period for people covered under an employer group health plan

If you're 65 or older and covered under a group health plan, either from your own or your spouse's **current employment**, you may have a "special enrollment period" in which to sign up for Medicare Part B. This means that you may delay enrolling in Medicare Part B without having to wait for a general enrollment period and paying the penalty for late enrollment. There are limits, so we strongly advise you to contact the Centers for Medicare & Medicaid Services (CMS) for more information.

The rules allow you to:

- Enroll in Medicare Part B any time while you have a group health plan based on current employment; or
- Enroll in Medicare Part B during the eight-month period that begins the month after the employment ends or the group health coverage ends, whichever happens first.

NOTE: You can't enroll using a special enrollment period if your employment or the employer-provided group health plan coverage ends during your initial enrollment period. 30



#### Medicare Enrollment Periods

#### General enrollment period for Part B

If you don't enroll in Medicare Part B during your initial enrollment period, you have another chance each year to sign up during a "general enrollment period" from January 1 through March 31. Your coverage begins on July 1 of the year you enroll.

However, you may have to pay a late enrollment penalty for as long as you have Part B coverage. Your monthly premium will go up 10 percent for each 12-month period you were eligible for Part B, but didn't sign up for it.

#### If you have a Health Savings Account (HSA)

If you have an HSA when you sign up for Medicare, you can't contribute to your HSA once your Medicare coverage begins. If you contribute to your HSA after your Medicare coverage starts, you may have to pay a tax penalty. If you'd like to continue contributing to your HSA, you shouldn't apply for Medicare, Social Security, or Railroad Retirement Board (RRB) benefits.

**NOTE:** Premium-free Part A coverage begins six months before the date you apply for Medicare (or Social Security/RRB benefits), but no earlier than the first month you were eligible for Medicare. To avoid a tax penalty, you should stop contributing to your HSA at least six months before you apply for Medicare.

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#### **Medicare Enrollment Periods**

#### If you have health care protection from other plans

If you have **TRICARE** (insurance for active-duty, military retirees, and their families), your health benefits can change or end when you become eligible for Medicare. This applies for any reason, regardless of age or place of residence. If you're retired from the military or are a military retiree's family member, you must enroll in Part A and Part B when first eligible to keep TRICARE coverage. You can find a military health benefits adviser at *https://milconnect.dmdc.osd.mil*, or call the Defense Manpower Data Center, toll-free at **1-800-538-9552** before you decide whether to enroll in Medicare medical insurance (Part B).

If you have health care protection from the Indian Health Service, Department of Veterans Affairs, or a state medical assistance program, contact those offices to help you decide if it's to your advantage to have Medicare Part B.

**IMPORTANT:** If you have VA coverage and don't enroll in Part B when you're first eligible, you may have to pay a late enrollment penalty for as long as you have Part B coverage. Also, you may have to wait to enroll, which will delay this coverage.



- Medicare-approved private insurance companies
- When you join a Medicare advantage plan, you can get the benefits and services covered under Part A. Part B. and in most plans. Part D
- prescription drug costs
- Your out-of-pocket costs—monthly premiums, annual deductible and prescription co-payments—will vary by
- You enroll with a Medicare-approved prescription drug provider not Social Security

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### **Income Related Monthly Adjustment Amount** www.medicare.gov/your-medicare-costs/part-b-costs

The standard monthly Medicare Part B premium for 2022 is \$170.10. If you're single and filed an individual tax return, or married and filed a joint tax return, the following chart applies to you:

For those who have higher income, the law requires an adjustment to their monthly Medicare Part B and Medicare Prescription Drug Coverage premiums. This affects less than 5 percent of people with Medicare.

Beneficiaries who file individual tax returns with modified adjusted gross income:	Beneficiaries who file joint tax returns with modified adjusted gross income:	Income-related monthly adjustment amount	Total monthly premium amount
Less than or equal to \$91,000	Less than or equal to \$182,000	\$0.00	\$170.10
Greater than \$91,000 and less than or equal to \$114,000	Greater than \$182,000 and less than or equal to \$228,000	68.00	238.10
Greater than \$114,000 and less than or equal to \$142,000	Greater than \$228,000 and less than or equal to \$284,000	170.10	340.20
Greater than \$142,000 and less than or equal to \$170,000	Greater than \$284,000 and less than or equal to \$340,000	272.20	442.30
Greater than \$170,000 and less than \$500,000	Greater than \$340,000 and less than \$750,000	374.20	544.30
Greater than or equal to \$500,000	Greater than or equal to \$750,000	408.20	578.30

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