



8415 Allison Pointe Boulevard
Suite 300
Indianapolis, IN 46250

- EMPLOYEE CHANGE FORM -

(317) 845-3539
(800) 284-8412
FAX: (888) 887-9961

Employer: _____

Employee Name: _____

Check box if name has changed

Address: _____

Social Security Number: ____/____/____

Check box if new address

Unpaid Leave of Absence (check one)

- | | | |
|---|--|----------------|
| <input type="checkbox"/> Sick/Disability/FMLA | <input type="checkbox"/> Date leave commenced | ____/____/____ |
| <input type="checkbox"/> Workers' Comp. | <input type="checkbox"/> Date of last payroll deduction* | ____/____/____ |
| <input type="checkbox"/> Personal | <input type="checkbox"/> Date returned | ____/____/____ |
| <input type="checkbox"/> Other | <input type="checkbox"/> Date payroll deduction resumed* | ____/____/____ |

Termination of Employment

Last day worked ____/____/____

Date of last payroll deduction* ____/____/____

Revision of Benefit Election (check one)

- | | |
|--|---------------------|
| _____ Marriage | Date ____/____/____ |
| _____ Divorce, Legal Separation or Annulment | Date ____/____/____ |
| _____ Birth, Adoption, or Placement for Adoption | Date ____/____/____ |
| _____ Death | Date ____/____/____ |
| _____ Change in work schedule of spouse or child
(leave, layoff, strike, full-time to part-time, or part-time to full-time) | Date ____/____/____ |
| _____ Termination of spouse's or child's employment | Date ____/____/____ |
| _____ Commencement of spouse's or child's employment | Date ____/____/____ |
| _____ Significant change in spouse's insurance coverage | Date ____/____/____ |
| _____ Change made during spouse's or child's open enrollment period | Date ____/____/____ |
| _____ Spouse, child or employee now ineligible for other coverage | Date ____/____/____ |
| _____ All covered dependents became ineligible for this coverage | Date ____/____/____ |
| _____ Court order to cover child (employee or former spouse); to drop child,
must prove now covered under ex-spouse's plan | Date ____/____/____ |
| _____ Employee, spouse or child eligible or ineligible
for Medicare or Medicaid | Date ____/____/____ |
| _____ Employee, spouse or child moved into or out of
HMO's or PPO's service area | Date ____/____/____ |
| _____ Change in rate charged by dependent care provider (as long as
provider is not a relative) | Date ____/____/____ |
| _____ Change in dependent care provider | Date ____/____/____ |
| _____ Child has become ineligible for CHIP (Hoosier Healthwise in Indiana) | Date ____/____/____ |

New reductions will be: Health FSA \$ _____

Dependent Care FSA \$ _____

Effective with pay of * ____/____/____

I certify the above information is complete and correct. My benefit election and salary reduction agreement will remain in effect regarding benefit coverages not listed above.

Employee Signature _____

Date _____

Authorized Representative _____

Date _____

*Please indicate actual pay date, not end of pay period.