



Staff Council Monthly Meeting
February 19, 2019
UC 2218

Members Present: Jamie Little, Michelle Herrmann, Amy Doninger, Melissa Burch, David Huebner, Will Pool, Bryce Anker, Amanda Mitchell, Lisa Wulff, Jeri Broshears, Terri Alvey, Sherry Tynes, Tina McCalment, Ziporah Rascoe, Stephanie Fifer, Kathy Oeth

Members Absent: Sherry Dockery, Melody Lemberg, Heather Odom, Michelle Hahn, Travis Dickison

- I. Call to Order – Meeting called to order at 2:03 by Will Pool.
- II. Approval of January minutes – Minutes of January 15 reviewed. David Huebner made motion to approve minutes with one wording correction, Tina McCalment seconded motion. Minutes approved by consensus of council.
- III. Officer Reports – Will Pool:
President’s Council will not meet this month. Town Hall meetings will be held to discuss budget requests with no dates set as of yet. Please attend if your schedule allows.
- IV. Committee Reports:
 - a. Executive Committee – nothing to report
 - b. Employee Relations – Employee picnic planning is in full swing – please refer to ER meeting minutes for talking points. We are waiting on Ann Fisher to provide us information on food and pricing.
 - c. Economic Benefits – David Huebner summarized main points of last EB meeting:
 - Committee decided that sick time payout should be tabled at this time to focus on the continued execution of Lockton Study results and recommendation, as such a proposal would not have much chance of implementation if we are also requesting that Lockton recommendations be carried out.
 - Facilities Operations and Planning employees have expressed concerns with working on days with inclement weather. On our campus snow day of January 30, essential personnel were required to come in to work but were sent home early. Employees feel they should be allowed to wstay and finish shift if they are required to report to campus. They are paid time and a half for reporting but are sent home with remaining shift hours paid at straight time. This policy is not detailed in the Employee Handbook and if this is indeed policy it should be explicitly outlined in handbook. Many employees were upset over handling of this and would like the choice to stay since they braved the weather to report. David, Bryce, and Will will further discuss this issue.
 - Bylaws Committee – nothing to report
 - Web Committee – nothing to report
 - Nominating Committee – Nothing to report
- V. Unfinished Business – Kathy Oeth reported that OPRA has updated the Performance Evaluation survey and Shelby Jackson is awaiting the OK from Andrew Lenhardt to move forward with distribution.

VI. New Business – Will Pool

- a. Will has forwarded council members a link to volunteer to assist at inauguration of Dr. Rochon.
- b. Will was contacted by Maggie Carnahan. Admin Senate needs as Staff Council volunteer to join a committee advocating for employees to be allowed more work hours for volunteering. Will will represent us with Ziporah Rascoe as his backup.
- c. Amy Chan-Hilton is hosting meeting on April 18 to discuss student retention issues and how we can play role in retention. Plan to attend, and we should consider and make note of issues we experience regarding retention in our interactions with students prior to the meeting.
- d. Will reached out to HR regarding creating a welcome letter for new employees. Send Will ideas on what to include before our next meeting.

VII. Announcements – none

VIII. Adjournment – Meeting adjourned at 2:40. Next meeting: March 19 at 2 pm in UC 226/227.