



Staff Council Meeting Minutes
November 20, 2018, BEC 3024

Members Present: Melody Lemberg, Sherry Dockery, Amy Doninger, Kathy Oeth, Sherry Tynes, Michelle Herrmann, Terri Alvey, Stephanie Fifer, Bryce Anker, Michelle Hahn, Tina McCalment, Melissa Burch, David Huebner, Will Pool, Amanda Mitchell, Ziporah Rascoe. **Members Absent:** Heather Odom, Jeri Broshears, Susan Clouse, Jamie Little, Lisa Wulff

I. Call to Order – Meeting called to order at 2:04 pm by Will Pool.

II. Guest Speaker – Dr. Ronald Rochon:

Dr. Rochon spent nearly an hour with the council. He spoke on several topics, including his desire to pursue collaboration with all Indiana state university presidents to seek best practices for higher education, the upcoming budget hearings, cultivation relationships with USI alumni, reaching out to students of color, and acceptance of all with an attitude of kindness and tolerance. After speaking he answered a few questions from council members.

III. Approval of Minutes: Stephanie Fifer moved to approve minutes, Tina McCalment seconded motion. Minutes approved as written.

IV. Officer Reports: Will Pool

- Will and Heather attended a meeting with Dr. Kissling regarding creation of a university committee to oversee Archie's Closet. Decision was made to keep things as they are with Staff Council heading up the donation drives. At the Employee Picnic in May we will ask for personal hygiene items, and the Fall 19 drive may be a request for money rather than food. A need for better communication regarding needs of the closet was discussed.
- USI's 2018 marketing campaign will be featured on social media, Pandora, and at the airport and Eastland Mall. Admissions for Fall 18 and applications for a Fall 19 admit are up.
- If you see any negative racial flyers, contact Public Safety at 7777.
- Provost Search presentations are coming up soon – please attend if you are able.
- Performance Evaluation Committee – will be surveying employees and forming a focus group to collect data – these will be concurrent actions, not one after the other. If you have any comments or suggestions on the performance evaluation process, please share with Kathy Oeth or Will Pool.
- Economic Benefits committee is working on requests for the January budget hearings.

V. Committee Reports:

- Executive Committee – none
- Employee Relations – Michelle Herrmann reported that the Giving Trees were up with almost all ornaments taken.
- Economic Benefits – David Huebner summarized notes from November meeting, highlighting his meeting with Miles Mann, Jim Wolfe, and Lynn Melms regarding Facility Operations and Planning's attendance policy.
- Subcommittees – nothing to report.

VI. New business – Terri Alvey asked for clarification of current membership as Terri McIntosh and Christy Gretencord are no longer members of Staff Council members. Will tabled this discussion until the December meeting.

Meeting adjourned at 3:20 pm.