



Staff Council Meeting Minutes
October 16, 2018, UC 2218

Members Present: Bryce Anker, Jeri Broshears, Melissa Burch, Travis Dickison, Sherry Dockery, Stephanie Fifer, Michelle Hahn, Michelle Herrmann, David Huebner, Jamie Little, Tina McCalment, Amanda Mitchell, Heather Odom, Kathy Oeth, Ziporah Rascoe, Sherry Tynes, Sarah Will, Lisa Wulff.

Members Absent: Terri Alvey, Susan Clouse, Amy Doninger, Melody Lemberg, Will Pool. **Also Present:** Steve Bridges.

- I. Call to Order: Meeting called to order at 2:00 pm by Heather Odom.
- II. Guest Speaker: Steve Bridges, VP Finance and Administration
 - The names of three candidates for Chief Legal Affairs and Government have been given to Dr. Rochon along with their strengths and weaknesses. He is prepared to make an offer and hopes to have a decision by the end of this week.
 - Dr. Rochon spoke to the Indiana Commission of Higher Education in Bloomington in September. Steve is optimistic of the budget process.
 - Travis Dickison asked about the Lockton study. Steve Bridges says the next step is to add years of proficiency into the mix.
 - David Huebner asked how Purdue's purchase of an on-line university will affect USI? Steve Bridges says since they are a private university, they will not receive state funding; however, it could encroach upon our students. Therefore, we need to explore what makes USI different.
 - Jeri Broshears asked about a PAC update. Steve Bridges says it looks like it will open in February.
 - Stephanie Fifer asked for a digital sign outside the PAC. Steve Bridges said improving signage is in the master plan along with numbering the building and exits. However, a digital sign outside the PAC is not in the works. USI uses social media to advertise events.
 - Michelle Herrmann asked about the tiny house being built on campus. Steve Bridges said it is a Minka House which is partnership with Bill Thomas designed to maximize independence and well-being through the application of smart-home technology for multi-generational community housing.
 - Kathy Oeth requested a walkway or trail to Pearl Drive. Steve Bridges agreed that it would be nice but is up to the city.
 - Jeri Broshears asked about parking. Steve Bridges says parking garages are on the master plan.
 - Michelle Herrmann asked about another exit from USI. Steve says talks have included an additional exit onto Schutte although that road needs attention. The overpass across the Lloyd Expressway needs to be updated but it is owned by the state.
 - Stephanie Fifer asked about the future of the University Home. Steve says it will be used for retreats and other campus needs.

- Sherry Dockery asked about the buildings located at Barker and Igleheart used previously by the theatre department. Steve says the property on the south side of Igleheart has sold. They are still interested in selling the USI Playhouse on the north side of the road. In addition, USI is looking at releasing property in New Harmony.
- III. Approval of 9/18/2018 minutes – motion to approve by Michelle Herrmann, 2nd by Travis Dickison. Approved by consensus.
- IV. Officer Reports:
- Heather: USI hats and visors were delivered to employees. Forty tickets have been received for the IU Men’s basketball game. Distribution of those tickets is being discussed.
- V. Committee Reports:
- Executive Committee – nothing to report
 - Employee Relations – Michelle Herrmann announced the pumpkin carving/decorating contest is Monday, October 29. She will email a sign up sheet to work the tables. Giving Tree applications will be due November 2 with gifts due back on December 3, gift sorting on December 5, and gifts picked up December 10 and 11. Next meeting is November 6.
 - Economic Benefits – David Huebner summarized the meeting of October 11, with attention brought to Lockton study/wage compression and leveling guides, FOP attendance policy, low attendance at retirement benefits and personal finance workshops, and three subcommittees created for performance evaluation review.
 - Bylaws – nothing to report
 - Web – nothing to report
 - Nominating – nothing to report
 - Employee Ambassadors – nothing to report
 - President’s Council/Board of Trustees – nothing to report
- VI. Old Business: none
- VII. New Business: none
- VIII. Announcements – none
- IX. Meeting adjourned at 2:52 pm.