University of Southern Indiana SHORT TERM DISABILITY MONTHLY PREMIUM FOR BIEWEEKLY EMPLOYEES

NOTE: All rates are approximate and may vary slightly due to rounding.

| EMPLOYEE/ | Rate Per | \$8.50 | \$9.00 | \$9.50 | \$10.00 | \$10.50 | \$11.00 | \$11.50 | \$12.00 | \$12.50 | \$13.00 | \$13.50 |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| AGE | \$10.00 | \$318.75 | \$337.50 | \$356.25 | \$375.00 | \$393.75 | \$412.50 | \$431.25 | \$450.00 | \$468.75 | \$487.50 | \$506.25 |
| <30 | \$0.661 | \$12.64 | \$13.39 | \$14.13 | \$14.87 | \$15.62 | \$16.36 | \$17.10 | \$17.85 | \$18.59 | \$19.33 | \$20.08 |
| 30-34 | \$0.693 | \$13.25 | \$14.03 | \$14.81 | \$15.59 | \$16.37 | \$17.15 | \$17.93 | \$18.71 | \$19.49 | \$20.27 | \$21.05 |
| 35-39 | \$0.412 | \$7.88 | \$8.34 | \$8.81 | \$9.27 | \$9.73 | \$10.20 | \$10.66 | \$11.12 | \$11.59 | \$12.05 | \$12.51 |
| 40-44 | \$0.271 | \$5.18 | \$5.49 | \$5.79 | \$6.10 | \$6.40 | \$6.71 | \$7.01 | \$7.32 | \$7.62 | \$7.93 | \$8.23 |
| 45-49 | \$0.293 | \$5.60 | \$5.93 | \$6.26 | \$6.59 | \$6.92 | \$7.25 | \$7.58 | \$7.91 | \$8.24 | \$8.57 | \$8.90 |
| 50-54 | \$0.325 | \$6.22 | \$6.58 | \$6.95 | \$7.31 | \$7.68 | \$8.04 | \$8.41 | \$8.78 | \$9.14 | \$9.51 | \$9.87 |
| 55-59 | \$0.433 | \$8.28 | \$8.77 | \$9.26 | \$9.74 | \$10.23 | \$10.72 | \$11.20 | \$11.69 | \$12.18 | \$12.67 | \$13.15 |
| 60+ | \$0.553 | \$10.58 | \$11.20 | \$11.82 | \$12.44 | \$13.06 | \$13.69 | \$14.31 | \$14.93 | \$15.55 | \$16.18 | \$16.80 |

| EMPLOYEE/ | Rate Per | \$14.00 | \$14.50 | \$15.00 | \$15.50 | \$16.00 | \$16.50 | \$17.00 | \$17.50 | \$18.00 | \$19.00 | \$20.00 |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| AGE | \$10.00 | \$525.00 | \$543.75 | \$562.50 | \$581.25 | \$600.00 | \$618.75 | \$637.50 | \$656.25 | \$675.00 | \$712.50 | \$750.00 |
| <30 | \$0.661 | \$20.82 | \$21.57 | \$22.31 | \$23.05 | \$23.80 | \$24.54 | \$25.28 | \$26.03 | \$26.77 | \$28.26 | \$29.75 |
| 30-34 | \$0.693 | \$21.83 | \$22.61 | \$23.39 | \$24.17 | \$24.95 | \$25.73 | \$26.51 | \$27.29 | \$28.07 | \$29.63 | \$31.19 |
| 35-39 | \$0.412 | \$12.98 | \$13.44 | \$13.91 | \$14.37 | \$14.83 | \$15.30 | \$15.76 | \$16.22 | \$16.69 | \$17.61 | \$18.54 |
| 40-44 | \$0.271 | \$8.54 | \$8.84 | \$9.15 | \$9.45 | \$9.76 | \$10.06 | \$10.37 | \$10.67 | \$10.98 | \$11.59 | \$12.20 |
| 45-49 | \$0.293 | \$9.23 | \$9.56 | \$9.89 | \$10.22 | \$10.55 | \$10.88 | \$11.21 | \$11.54 | \$11.87 | \$12.53 | \$13.19 |
| 50-54 | \$0.325 | \$10.24 | \$10.60 | \$10.97 | \$11.33 | \$11.70 | \$12.07 | \$12.43 | \$12.80 | \$13.16 | \$13.89 | \$14.63 |
| 55-59 | \$0.433 | \$13.64 | \$14.13 | \$14.61 | \$15.10 | \$15.59 | \$16.08 | \$16.56 | \$17.05 | \$17.54 | \$18.51 | \$19.49 |
| 60+ | \$0.553 | \$17.42 | \$18.04 | \$18.66 | \$19.29 | \$19.91 | \$20.53 | \$21.15 | \$21.77 | \$22.40 | \$23.64 | \$24.89 |

BENEFIT AMOUNT IS 60% OF YOUR BASE WEEKLY EARNINGS

Example: Hourly Rate of \$10.00

 Hourly Rate:
 \$10.00

 Hours Per Week:
 37.50

 Weekly Earnings:
 \$375.00

 STD Benefit %:
 60%

 Weekly STD Benefit
 \$225.00

 STD Benefit %:
 60%

 Weekly STD Benefit
 \$135.00

Rate for Age 35 \$0.412 Per \$10.00 of Benefit

Monthly Premium \$9.27 (Weekly Benefit Divided by 10,

then multiplied by rate.