

Meeting Minutes
University Athletics Council
Wednesday, April 11, 2018
1:00pm

PRESENT: Austin Anderson, Linda Bennett, Alex Eaton, Katie Ehlman, Caleb Fendrich, Brian Fischer, Andrea Gentry, Lauren Hambrock, Matt Hanka, Mary Harper, Mike Hillyard, Eileen Weber, Jessica Wood

CALL TO ORDER: Katie Ehlman calls the meeting to order at 1:00pm

MINUTES: Katie Ehlman asks for consideration of the meeting minutes from February 7, 2018. Motion to approve February, 2018 minutes is made by Mary Jo Harper, and seconded by Mike Hillyard. February minutes are approved.

PRESIDENT'S REPORT

President Bennett reports that this is her last meeting with the University Athletics Council after having asked that it be created when she first came into the office of the President. She thanks every member of the Council, past and present; for all of the hard work and acknowledges all the good work that has been done and how everyone has stepped up.

President Bennett talks about a conference call scheduled for the Council of Presidents regarding an issue with Volleyball Cross-Over Tournament, which is scheduled at the Great Lakes Center. She explains that the Great Lakes Center is owned by a former volleyball coach by the name of Butler. A number of female athletes are coming forward alleging inappropriate sexual conduct by him. The Commissioners of the GLVC, the GLIAC and the GMAC decided that they would continue to hold the event at the Great Lakes Center but when this information got to the University Presidents; it was considered that they were not comfortable with having their women's teams at this center. She adds that there are a number of teams in the GLVC who have said that if the tournament is held at the Great Lakes Center, they will not send their teams. Dr. Bennett acknowledges that this tournament is very important in regards to regional rankings, and adds that the Presidents hope to find a new site and convince everyone involved that it is important to move this tournament and send the right message. She intends to listen to all the discussion on this issue but hopes to persuade that this is important enough to make a venue change. She will inform Katie Ehlman on this outcome of this quandary.

ATHLETIC DIRECTOR'S REPORT

Alex Eaton, Associate Athletic Director reports for Jon Mark Hall. She reports that USI Athletics is currently 5th in the All Sports Trophy standings and 2nd in the Commissioners Cup standings within the GLVC. Women's Basketball made an NCAA Tournament appearance and also won the GLVC East title during the regular season and made it to the championship game in the GLVC Tournament.

PAC construction is coming along nicely, hoping for a December opening of the new arena. Phase two plans are underway and will (hopefully) be completed soon. This phase will include renovation of the weight room, the locker rooms, the training room, offices, and Kinesiology and Sport classrooms.

Alex Eaton reports a Major NCAA violation that has occurred on campus. She explains that this was an isolated incident that occurred between a booster and a prospective student athlete. The booster bought the prospective student athlete an expensive computer. Because of the high dollar amount of this computer and because of the number of texts/phone calls between the two, this violation was deemed a Major violation by the NCAA. The NCAA has found no lack of institutional control with the University, and no culpability for the

head coach or coaching staff. The penalties recommended by USI Athletics and agreed up by the NCAA include the following:

A public reprimand and censor

A five-year disassociation with the booster

The GLVC's recommendation to the Council of Presidents when they meet in May of this year will be to not add any additional penalties. Alex adds that the student athlete did have to sit out some games at the beginning of his season as part of the NCAA's reinstatement.

DATA DASHBOARD UPDATE

Alex Eaton distributes a draft for the Data Dashboard for this year and explains that this committee is proposing some changes to this document. She explains that the NCAA Institutional Performance Program (IPP) has been used in this draft. The IPP data is from 2015-16. She petitions the Council for their input regarding the use of his valuable data even though it is older. Alex points out the differences between the Dashboard and the IPP data. Alex will send out Dashboard in PDF format electronically, in hopes of receiving feedback from full Council. Katie Ehlman reminds that after initial feedback is received, the workgroup will finish the document and send it back to Council for review and approval (or non) via online vote.

PRESENTATION, DARRIN SORRELLS – LEARNING ASSISTANCE SPECIALIST

Dr. Darrin Sorrells distributes hand out about overview of Peer Coach Program offered through Academic Skills. Dr. Sorrells researched some other schools in regards in to organizing, formalizing athletic teams who were encouraging their teams to utilize Academic Skills. Dr. Sorrells reports that he located a Division I school who had a mentoring program in place that had been pretty successful. He explains that he researched that program and took some of their information, made adaptations and applied to USI needs. He submitted a grant for initial start-up money to hire six student athletes as peer coaches. Now, in 2018 this program has 29 student peers employed in this program. The Peer Coach program has a focus with new student athletes. He explains that this program is a mentoring program, it provides study skills enhancement, time management skills and he adds that the vast majority of the student athletes who work for Academic Skills also tutor content. He highlights a benefit that he had not anticipated which is when there is a non-student athlete visiting their area and receiving assistance from a student athlete, and then you see that non-student athlete in the stands that weekend supporting that tutor and their team. Dr. Sorrell adds that Academic Skills typically employs approximately 100 students annually and reports that usually 30-35% of those employees are student athletes.

COMMITTEE REPORTS

Student-athlete Welfare and Equity

Austin Anderson reports that this committee is scheduled to meet next week with aim of finalizing the LGBT educational initiatives will look like for the coaches prior to the beginning of the 2018-19 school year. They will also try to finalize any recommendations for revisions to the gender equity monitoring plan.

Governance and Compliance

Dr. Katie Ehlman recognizes Mary Jo Harper's service on this Council and thanks her. Caleb Fendrich will replace Mary Harper. Mary Jo adds that she, Alex Eaton, and Caleb Fendrich will continue to meet regarding any issues or major protocol changes regarding athletic funding, etc.

Caleb Fendrich reports that several members of this sub-committee attended the NCAA Compliance Camp in Indianapolis.

Academic Progress and Integrity

Brody Broshears is not at this meeting. Katie Ehlman summarizes that at this sub-committee's last meeting, Dr. Sorrells gave a more detailed version of his program. They also discussed the absence policy changes. She tells this Council that Faculty Senate decided to table the recommended changes; which was one of the two choices desired by the UAC. Dr. Hanka adds that he feels that mainly the Faculty Senators are pleased with the policy read as is, at present.

Fiscal Integrity and Facilities Planning

Jeff Sickman is not at this meeting. Andrea Gentry reports that there is a graduate student currently doing a revenue study project. The sub-committee reviewed documents from other universities that added swimming and diving. This sub-committee will also need to know numbers about what revenue could be brought to the university with adding this sport. President Bennett states concern that areas come together about cutting costs vs. what is needed to actually facilitate a competitive swimming/diving team. President Bennett will bring this concern up with Vice President Steve Bridges.

Budgets for athletic teams are being reformatted, with perhaps a new way of designing the budgets going forward. Alex Eaton adds that there are not yet a lot of details on exactly how this will be structured but adds that Mary Hupfur, Brett Williams, Elizabeth Damm, Jon Mark Hall, Mandi Fulton, and herself have gone through every budget in Athletics, line by line. Some goals might be centralized control and disbursement after costs, with hopes to make them more useful and provide the coaches with the ability to better monitor and manage their budgets.

Jeff Sickman's Subcommittee Meeting notes are attached.

NEW BUSINESS

Katie Ehlman recognizes Brian Fischer and thanks him for his service to this Council. Brian actually graduated in December to stay on to help. He was instrumental in putting together the layout of the Data Dashboard.

Katie Ehlman acknowledges "Coach" Bennett as this is her last UAC meeting before her scheduled retirement in June, 2018. Katie expresses how President Bennett values each and every person on campus; students, faculty, staff, community, and thanks her. She adds that all Council members are honored to be a part of this group that she initiated.

University Athletics Council Facility Planning and Fiscal Integrity Subcommittee Meeting Agenda
Wednesday, April 4, 2018
University Center East Room 2206

Members

Finance and Administration	Jeff Sickman, Chair
Faculty, College of Nursing & Health Professions	Jessica Wood
Faculty, Romain College of Business	Brian McGuire
Coach, USI Athletics	Mat Santoro
Athletic Director	Jon Mark Hall
University Development	Andrea Gentry
Alumni	Eileen Weber

Standing items

I. PAC Renovation

- a. Phase I update: Jon Mark reported that the facility is still on track for a December 2018 opening. The project seems to be going well.
- b. Phase II update: Jon Mark attended meetings on 4/3 to work toward completion of the plans for the next phase. They are nearing completion. Tentatively, bids will be due in September 2018 to begin construction sometime during the fall of this year. The architect has decreased the scope of the project to bring the project within budget. Currently, the biggest concern for Jon Mark is the phasing of the project because it will result in the displacement of more people from existing space than the first phase of the project.

Old Business

- I. Strategic plan revenue study: Elizabeth Damm provided an update on the revenue study project being conducted by Rob Rich, a graduate assistant in the Romain College of Business. USI exceeds the peer groups established for the study in most major revenue categories, but the final study will include a peer group of schools who finished in the top 25 of the Learfield Directors' Cup standings for Division II to indicate how USI compares to those schools. The subcommittee will meet in April or May with Mr. Rich for a presentation of the final report.
- II. Swimming and diving program proposal: The subcommittee reviewed documents provided by Jon Mark from other universities that added swimming and diving. The documents provide a scope for a similar study by USI, which will be completed within the next couple of months following the revenue study.

New Business

- I. **2017-2018 financial report:** Elizabeth Damm provided an overview of the Athletics financial report for February 28, 2018. She highlighted the main sources of revenues and expenses and noted significant variances from the prior fiscal year. Overall, the financial position of Athletics is consistent with last fiscal year.
- II. **2018-2019 budget update:** The Budget Office, Business Office Accounting, and Athletics are working together to revamp the operating budgets to make them more useful for all stakeholders and to provide the coaches with the ability to monitor and manage their budgets throughout the year.

12-1-2017 – Faculty Senate Modification

(Faculty senate endorsed the policy with one change. They endorsed the policy knowing that the fragment in purple is moved to the location as written below.)

University of Southern Indiana

A student is expected to attend all classes. It is the responsibility of an instructor to inform the student of the consequences of absence from class. It is the responsibility of the student to keep instructors informed regarding absences from classes.

A student who knows of necessary class absences should consult instructors prior to the absence. A student who misses classes is not excused from class commitments. Instructors are expected to provide the student with an opportunity to meet class commitments when absences are for good and proper reasons (due to participation in university-sponsored activities including, but not limited to, intercollegiate athletics, field trips, student government, music performances, conference attendance). Further, instructors are expected to maintain attendance records and to report excessive absences to the Registrar's Office. When disagreements regarding this policy occur between a student and a faculty member, involved parties should reference the Academic Affairs Student Grievance and Complaints Procedures for guidance on potential paths to resolution.

PROPOSED Absence Policy Update by UAC — approved endorsement by UAC in April 2017-

As developed by the Academic Progress and Integrity Committee of the University Athletic Council – (UAC clarifications/additions are in red)

University of Southern Indiana

A student is expected to attend all classes. It is the responsibility of an instructor to inform the student of the consequences of absence from class. It is the responsibility of the student to keep instructors informed regarding absences from classes.

A student who knows of necessary class absences due to participation in university-sponsored activities (including, but not limited to intercollegiate athletics, field trips, student government, music performances, conference attendance) should consult instructors prior to the absence. A student who misses classes is not excused from class commitments. Instructors are expected to provide the student with an opportunity to meet class commitments when absences are for good and proper reasons. Further, instructors are expected to maintain attendance records and to report excessive absences to the Registrar's Office. When disagreements regarding this policy occur between a student and a faculty member, involved parties should reference the Academic Affairs Student Grievance and Complaints Procedures for guidance on potential paths to resolution.

CURRENT Absence Policy

University of Southern Indiana

A student is expected to attend all classes. It is the responsibility of an instructor to inform the student of the consequences of absence from class. It is the responsibility of the student to keep instructors informed regarding absences from classes.

A student who knows of necessary class absences should consult instructors prior to the absence. A student who misses classes is not excused from the obligations to instructors. Instructors are expected to provide the student with an opportunity to meet class commitments when absences are for good and proper reasons. Further, instructors are expected to maintain attendance records and to report excessive absences to the Registrar's Office.