

**UNIVERSITY OF SOUTHERN INDIANA
COLLEGE OF NURSING AND HEALTH PROFESSIONS
UNDERGRADUATE NURSING PROGRAM**

PERFORMANCE IMPROVEMENT PLAN

Student Name _____ Date _____

Course _____

Minimal standards and/or requirements for satisfactory clinical performance are not being met as evidence by:

The above student's performance is not meeting the following _____ clinical objectives:

- 1.
- 2.

Based upon the above behavior(s) the following contract is established with the student:

- 1.
- 2.
- 3.

The goals established in this contract must be met for the student to successfully complete the requirements for NURS _____. This documentation will be shared with nursing faculty in subsequent courses. Failure to achieve the above requirements may result in course failure and may result dismissal from the nursing program.

Faculty _____ Date _____

Student _____ Date _____

Student Comments:

Outcome of Contract:

Faculty _____ Date _____

Readmission Policy for the Undergraduate Nursing Program

1. If a student is not successful in a Nursing course, the student may apply for readmission. The student may be readmitted to either the Traditional Program or Accelerated Program dependent upon the student's progress and availability of space in the course. As a result of readmission, a new plan of study will be developed and the anticipated date of graduation may change. Students may move between the Traditional and Accelerated programs only one time.
2. Students will complete a readmission application; The Admission and Progression committee will review and approve or deny readmission.
3. Students may only be readmitted one time. With a second failure in a nursing course, a student may not be readmitted to the USI Nursing Programs.
4. Each student readmission request will be reviewed individually on a case by case basis. Factors used to evaluate the readmission request, include, but are not limited to:
 - Cumulative GPA
 - Clinical performance
 - Availability of space in the course
 - Course sequencing as outlined on the Undergraduate Nursing curriculum guides
5. A student who does not pass an 8-week course in the first 8-week session may progress into that semester's second 8-week session. While enrolled in the second eight week courses, the student will complete the readmission process.

It is recommended that students who are unsuccessful in a course meet with their advisor immediately following the course in which they were unsuccessful and again during the semester they are repeating. Faculty should discuss options for the student to review content and to strengthen study and test-taking skills. The responsibilities of the advisor will include:

1. Clarify the need for the student to submit the application to be considered for readmission ASAP
2. Provide a list of resources such as Khan Academy, notes from 1st attempt, text books, NCLEX book, ATI.
3. Refer students to the course coordinator to provide the option to attend the course sessions. The student will not be allowed to take exams and will not have access to the course Blackboard site.
4. Refer student to the LRC for skills practice during open lab time. The student will be responsible for acquiring the open lab schedule.
5. Refer student to the Academic Skills Center for opportunities to strengthen study and test-taking skills.