

Meeting Minutes
University Athletics Council
Friday, February 5, 2016
1:00pm

PRESENT: Austin Anderson, Christy Baker, Steve Bridges, Brody Broshears, Olivia Clark-Kittleson, Alex Eaton, Katie Ehlman, Jon Mark Hall, Brian McGuire, Kim Reddington, Linda Tribble, Jessica Wood

CALL TO ORDER AND MINUTES: Katie Ehlman calls the meeting to order at 1:00 pm. Motion to approve November 9, 2015 meeting minutes is made by Brian McGuire. Katie Ehlman asks for any discussion? Brody Broshears seconds motion to approve, minutes are approved.

ATHLETIC DIRECTOR'S REPORT

- Plans to renovate the PAC continue and have taken a little bit of a positive twist. Architects are expected to present updated set of plans around the end of February, with a clearer view of where it is headed by the end of the spring semester.
- Search for new Head Women's Soccer Coach should wrap up within the next 4-5 days. Jon Mark reminds that former Head Coach Krissy Engelbrecht resigned.
- Jon Mark announces that USI Athletics is working with the Evansville Sports Corp to bring Division II Hall of Fame Basketball Classic to the Ford Center in November of this year. This will include a small College Basketball Hall of Fame banquet/function on Thursday night, followed by 3 basketball games each day on Friday and Saturday called the Hall of Fame Classic; with hopes of making this an annual event bringing the top Division II teams together. Also on that Saturday, U of E plays Murray State during day in an effort to bring the community together for a lot of Division I and Division II basketball action. USI will play Kentucky Wesleyan, renewing that rivalry. Other teams participating will be Bellarmine, Florida Southern, Alabama Huntsville, Lincoln Memorial. Sports Corporation will cover Ford Center rent, tickets, building operations. USI will run game day operations; statisticians, scorer's table, video operations, etc.; normal as if we were playing at home.

COMMITTEE REPORTS

Academic Progress and Integrity

Brody Broshears reports that this Committee has talked about the USI/Student Athlete Absence policy. Brody provides handout containing update on team GPA for semester. Also, included are some samples of attendance policies at other campuses in the GLVC Conference. Brody reminds that USI current procedure is to supply letters to our student athletes containing a listing of the days that they will be absent, and student athletes are responsible for giving letters to all of their instructors. Brody discusses some common issues that come to his attention related to a policy. Any introduction of a more apprehensive attendance policy would be presented to Faculty Senate for approval. Discussion leads to decision to invite faculty senate member to participate in this Committee's work on this policy. Jessica Wood suggests that educating instructors about how sports are run and how for example, some athletes may participate in some contests and some may not. Weather and geography are other factors that influence. Olivia Clark-Kittleson says the letters work well but there are problems with make-up tests and the type of tests that are substituted. Jon Mark Hall suggests that perhaps involving Coach Mike Hillyard (track and field, cross-country) in some discussions developing the policy might be beneficial. Christy Baker suggests that while drafting this policy perhaps adding a paragraph that explains that variables do happen would be beneficial. She states that this coming from the policy makers rather than the student would have more validity. Brian McGuire agrees and likes something similar to the last paragraph in McKendree's example. Linda Tribble feels that having a more concise and clear policy would be helpful to both the student and the faculty member. Austin Anderson suggests including some education pieces at the University faculty start-up meetings might be helpful, Jon Mark Hall agrees. Steve Bridges suggests a statement be included covering weather unpredictability. Brody Broshears agrees that the more information provided the better. Katie Ehlman likes this discussion and reiterates that this Committee will continue this good work with hopes for a policy draft in April.

FISCAL INTEGRITY AND FACILITIES PLANNING

Steve Bridges suggests that Jeff Sickman would be a good replacement for him to serve on this Committee and adds that he has talked to President Bennett regarding this replacement. Regarding the PAC renovation, Steve Bridges announces that building an arena, attached to the current building would be the best use of the \$16,000,000.00 budgeted; with hopes to unpack the PAC. The new arena will be able to handle commencement, ball games, intramurals, classes, and maybe some performances. Capacity of this new arena will range from 4800 to 5500. Also included in planned renovation; bringing the Kinesiology and Sport Department's

Human Performance Lab to the PAC. This would be Phase One and then more money would be sought out from the State for Phase Two for more extension renovations in the future.

STUDENT ATHLETE WELFARE AND EQUITY

Austin Anderson states that this Committee did meet. Committee is wrapping up data piece related to measuring publicity with quantitative numbers of press releases, etc. Alex and Jon Mark are putting together a three year aggregate for the funds that are spent on travel, per diem. Regarding the accommodation of interests and ability; this Committee hopes to have some tangible data for the Council in April. Three year aggregate will be done on coaches salaries. Also, athletic scholarships with regards to transforming the equalancies into dollar amounts and again a three year period of what those look like for men and women. Christy Baker asks if comparisons could be done with all financial aid because sometimes a student athlete could have more money awarded from other funding source(s)? Alex Eaton states that most Coaches sign athletes before they know what other aid students would get from any other sources. Christy Baker cautions that when reporting dollars, having missing information can skew perception. Austin Anderson explains that a survey that went out to coaches regarding scheduling for games and practices will be reviewed and changes considered. Regarding the LGBT inclusion statement, this will be posted outside of the Athletic office, also in locker rooms, the team room, and public space in the PAC. Katie Ehlmann adds that the inclusion statement has also been added to the UAC website.

NEW BUSINESS

Katie Ehlman is trying to keep the UAC website updated so if anyone has anything appropriate to be added please let her know. Work on the fifth Data Dashboard has begun with Alex Eaton agreeing to take the lead on this project again. Linda Tribble and Kimberly Delaney, new Council rep from Pott College, has agreed to help. Alex Eaton agrees that a draft should be ready by April meeting. Jon Mark Hall remarks that at present the only distribution of the Data Dashboard publication is to the Board of Trustees and wonders if anyone has any ideas of any other opportunities or places where it should be distributed? Suggestions from Council members include a breakout session at fall/spring startup meetings, taking it to USI Marketing team to see what suggestions they have, and presenting it to Faculty Senate, and or Chair groups.

Next UAC meeting scheduled for 1:00pm on April 25, 2016.

Meeting adjourns at 1:58pm.