Leading Collaborative Practice: A TeamSTEPPS[®] Centered Interprofessional Clinical Model

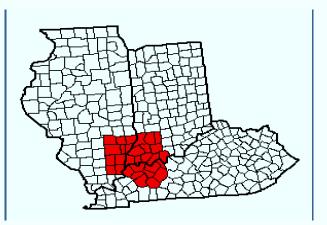
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Situation

 In the tristate area of southwestern Indiana, southeastern Illinois and western Kentucky, there is a need for coordinated interprofessional care.





Situation

Marion, IL Veteran's Administration (VA)

- 91% of counties served are all or some part rural
- 80% of counties served are designated as Heath Professions Shortage Areas (HPSA)
- 11% African American, Hispanic, and Asian; 89% Caucasian

USI Community

Health Center (CHC)

- 39.6% has an income level below the federal poverty level
- Area served is designated as an HPSA
- Highest concentration of minority persons in Evansville resides in the area served



Background

 An interprofessional collaborative practice (IPCP) was developed to address the needs of vulnerable populations by managing chronic conditions, improving health outcomes, and reducing costs.









Background

Team Composition

- 1. Graduate Students
 - nurse practitioner
 - social work
 - occupational therapy students
- 2. Undergraduate Students
 - nursing
 - food and nutrition
 - occupational therapy assistant
 - respiratory therapy students

- Interprofessional Clinical Coaches (ICC)
- 4. Patients and Family
- 5. Providers





- 1. Clinical Coaches and Faculty trained in TeamSTEPPS[®]
- 2. Students participated in a TeamSTEPPS[®] orientation
 - Preliminary TeamSTEPPS-Teamwork Attitudes Questionnaire (T-TAQ) survey
 - Preliminary Collaborative Practice Assessment Tool (CPAT)
 - Case studies
 - Team building exercises





Strategies & Tools to Enhance Performance and Patient Safety

- 3. 8 interprofessional student teams
 - 6 clinical days throughout semester
 - 8 hour days
 - 4 average patient encounters per clinical day
- 4. Patient population
 - Adults
 - Four Diagnoses
- 5. TeamSTEPPS Performance Observation Tool (TPOT)
 - first and last clinical day



COPD

Hypertenston

Diabetes

Depression

Data Collection

- 1. Patient data
 - Demographics, disease specific lab data, health surveys
- 2. Student data (repeat T-TAQ and CPAT)
 - Significant improvement in T-TAQ measure of communication in all teams
 - Significant improvement on all CPAT subscale scores



Results: teams were able to

- effectively foster collaborative relationships
- implement an innovative clinical model
- develop community linkages with the VA and the CHC
- demonstrate proficiency in TeamSTEPPS[®]





Recommendations

Student perceptions: what went well

- Learning from other health professions was valuable
- Students felt like they made a significant impact with patients
 - Many examples of positive experiences
- Staff members at facilities were welcoming
- Orientation was useful and engaging

 TeamSTEPPS
- Team functioned very well by the end of the semester



Recommendations

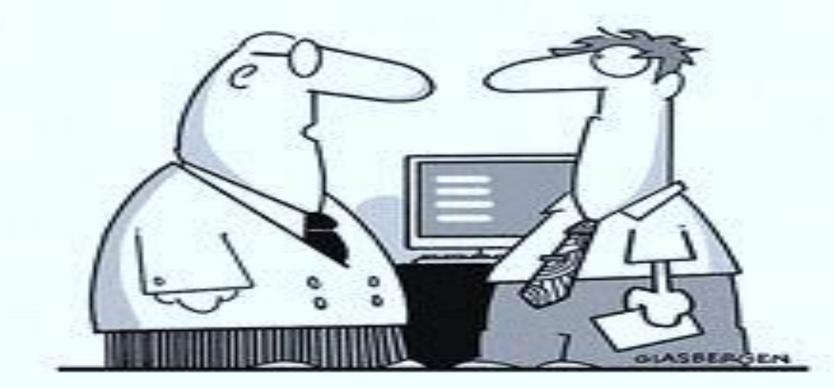
Student perceptions: what needs improvement

- Individual teams need to meet prior to first day of rotation
 - Case studies and Medical record
- Logistics
 - Still limited space and computer access in some locations
- More patients and follow-ups
- Home visits and telehealth options
- Too much downtime at times





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"To be an effective team leader, you need patience, strength, insight, tenacity and courage. If that doesn't work, bribe them with doughnuts."



References

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- <u>Needs assessment here</u>

