Interprofessional Simulation: Overcoming Barriers to Success





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Objectives

- Discuss the importance of faculty communication and collaboration in the development and implementation of an interprofessional (IPE) simulation
- Describe how barriers to IPE simulation can be overcome through implementation of team concepts among faculty
- Discuss how to coordinate active participation and eliminate passive observation in IPE simulation activities



Introduction

- What is IPE and why do it?
- Quality and Safety Education for Nurses (QSEN)
 Institute (2013)
- Institute of Medicine (IOM) (2001; 2011)
- The Joint Commission (2013)
- Interprofessional Education Collaborative Expert Panel (IECEP) (2011)
- And many more



Background

 Previous IPE simulations showed faculty that teamwork, collaboration, and communication skills could be improved

• Previous simulation feedback about observer role

Faculty commitment to active role

• Effective team members of whatever team they are a member



TeamSTEPPS

What is TeamSTEPPS TM?

Faculty training



- Consistent terminology and concepts
- Consensus on modules and concepts utilized





Facility Barriers

• IPE Support

Scheduling and Time

Physical Space

• Simulation Center











Faculty Barriers

IPE Training

Familiarity

• "Professional Centrism" or silos

Lack of knowledge about other disciplines

Faculty support



Faculty Barriers

Other faculty support

Faculty as a team

- Faculty workload
- Common goal



Faculty Barriers

• Think outside the box

Flexibility





Student Barriers

TeamSTEPPS and IPE training

Familiarity

• "Professional Centrism" or silos

Lack of knowledge about other disciplines



Meet and Greet





Student Barriers

- Scheduling and Time
- Time and Scheduling

- Scheduling and Time
- Time and Scheduling- see the theme?



Time	Participants	Time	Participants
M 11-1130 S 1130-1200 D 1200-1230	 Respiratory Radiologic Technology OTA OTA OTA Nursing Team Leader Nursing Medication Nursing Defibrillator Nursing Recorder Nursing Relief CPR/Primary Nurse 	M 1130-1200 S 1200-1230 D 1230-1330	 Respiratory Radiologic Technology OTA OTA OTA Nursing Team Leader Nursing Medication Nursing Defibrillator Nursing Recorder Nursing Relief CPR/Primary Nurse

Student Barriers: Student Skill Mix







Student Barriers: Student Skill Mix





Student Barriers: Student Skill Mix





Lessons Learned

- A lot of work!
- Flexibility is essential!
- Better faculty scheduling with increased faculty numbers
- Start planning sooner
- Commitment
- Improved Meet and Greet



Conclusion

• IPE is essential to promote patient safety and decrease errors in healthcare delivery (IECEP, 2011; IOM, 2001, 2013; QSEN Institute 2013; Joint Commission, 2013)

Successful IPE is possible

Teamwork between faculty and students is imperative

One Student's Perspective

"Each and every health professions student walked into this building with a common goal-to help people. Our interprofessional simulation experience has given us the foundation to be effective team members and enables us to achieve our goal- helping people."



Thank You!

 Christine Thompson, Clinical Simulation Center Coordinator and Photographer Extraordinaire

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Questions?





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