

Key Strategy: Support the health, well-being, and quality of life of our campus community

Family Sick Time Policy

Effective January 2012, the number of accumulated sick days employees may use to care for family members who are ill was increased from five to ten days.

Adoption Policy

Effective July, 2015, employees may use up to ten days of parental leave upon the placement for or legal adoption of a child.

Annual Wellness Fair

Each fall, employees and students have the opportunity to experience a wide range of wellness-themed vendors from the community and USI Nursing and Health Professions students provide flu shots, cholesterol tests, and health screenings. A change in marketing for the event led to an 18% attendance increase in fall 2015.

USI-Burdette Trail

The ribbon cutting for the USI-Burdette Trail took place in fall 2012. The 3-mile paved trail that is open to the public is the result of a USI/Burdette Park partnership.

Key Strategy: Build connections across campus, the buildings, and disciplines

50th Anniversary Celebration

In commemoration of the University's 50th Anniversary, USI hosted a week of activities and events in September 2015. The yearlong celebration included a variety of events:

- a physical timeline installed the Wright Administration Building
- commemorative book, *Shaping the Future*
- Art exhibitions featuring past and current faculty art and USI history
- *Party of the Decades!* – A black tie gala open to faculty, staff, students and community members
- 1-hour television documentary, *Shaping the Future*, written and produced by USI faculty member David Black
- *USI Student Bucket List* with 50 “must do’s” for students
- 50th Anniversary Commemorative Sculpture dedicated, *From Our Past Toward Our Future*
- Special 50th anniversary editions of the USI Magazine and The Shield

Volunteer USI

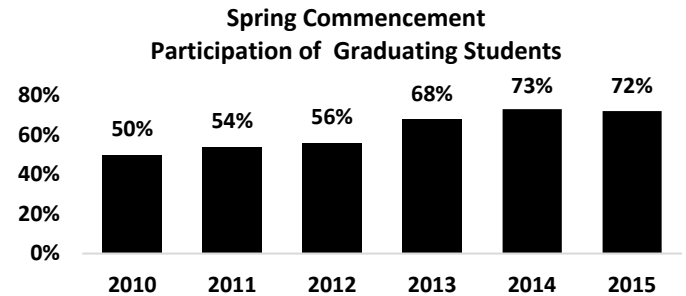
The Volunteer USI program was established in 1996 to recruit, place, and recognize volunteers who donate their time and talents to benefit the needs of USI, its outreach programs, and the community.

- 2014-2015: 129,449 hours of service were reported, worth an estimated \$2.9 million in service.

Volunteer USI	2010-11	2014-15	Increase
Active Volunteers	849	921	+72
Total Volunteers	2,294	5,274	+2,980
Volunteers with more than 20 hours	377	451	+74

Participation in Graduation Ceremonies

After moving Commencement back to USI's campus in 2012, there has been a steady increase in attendance at the ceremonies. USI is pleased to have welcomed an estimated 14,000 guests to campus since 2010 for the ceremonies.



**/% of students participating of those graduating in the spring semester*

Key Strategy: Provide ongoing development for faculty, staff, and students

Pott College Faculty Mentoring Program

In 2013, the Pott College of Science, Engineering, and Education created a college-wide faculty mentoring program that provides new faculty with an experienced mentor for the first three years of their career at USI.

- 40 new faculty members have been supported by 27 experienced faculty serving as mentors.

Non-Credit Courses

Outreach and Engagement offers a variety of classes, many of which are offered free of charge for employees through USI's fee-waiver program.

	Offerings	Participants	Fee Waivers
2010-2011	56	640	431
2011-2012	53	674	376
2012-2013	120	626	355
2013-2014	94	429	402
2014-2015	90	443	475