



# University Athletics Council

**Annual Report  
August 2015**

The Spring 2015 UAC Council members representing University faculty, administration, student-athletes, and alumni are presented below. University President Linda M. Bennett appoints the majority of members with one representative appointed by the Faculty Senate.

<b>Voting Members</b>		<b>Term</b>	<b>Expires</b>
Chair	Karen Bonnell*	3 years	2015*
Faculty-B	Brian McGuire	3 years	2017
FACULTY-LA	Christy Baker	3 years	2017
Faculty-NHP	Katie Ehlman*	3 years	2015*
Faculty -SEE	Jeff Seyler*	3 years	2015*
Student Athlete-Spring Sports	Lucas Woodford	2 years	2016
Student Athlete-Fall Sports	Julia Kohnen*	2 years	2015*
Alumnus	John Key*	3 years	2015*
Faculty Senate	Austin Anderson	3 years	2016
NCAA Faculty Athletics Rep	Brody Broshears	Appointee	
Admission	John Campbell	Appointee	
Business Affairs	Steve Bridges	Appointee	
Registrar	Linda Tribble	Appointee	
Student Fin. Assistance	Mary Jo Harper	Appointee	
Varsity Club	Sandra Hatfield	Appointee	
<b>Non-voting Members</b>			
Athletics Director	Jon Mark Hall	Ex officio	
University Development	Andrea Gentry	Ex officio	
NCAA Compliance and Sr. Women's Admin.	Alex Eaton	Ex officio	
Former FAR	Scott Gordon	Ex officio	

In November 2013 the Council members continued their work designing a University Athletics Council Strategic Plan that was approved in March of 2014. This initial plan articulated not only the founding mission and vision of the Council's work, but clearly defined short-term objectives that may be accomplished through 2016. The document is publicly available on the University Athletics Council website at <http://www.usi.edu/athleticscouncil>. A new planning document should be developed during the 2015-2016 academic year that may address more long-range goals.

The Council produced two University Athletics Council Data Summaries for 2014 and 2015 that are also posted on its website. These “data dashboards” provide readers with a snapshot of certain aspects of the athletics program monitored by the Council, including the academic progress of student-athletes, NCAA compliance, gender equity, and facilities usage.

In May of 2014 the Council began reviewing practices for incorporating inclusionary statements about sexual orientation or gender identity. In February 2015, the Council approved the following inclusionary statement.

*In conjunction with University policy, University of Southern Indiana Athletics embraces Screaming Eagle fans, athletes, coaches and administrators of every race, sex, religion, ability, age, national origin, veteran status, sexual orientation and gender identity. We support equitable practices aimed at increasing opportunities for all members of our community, and we actively invite all persons to cheer, train, compete, and teach within USI Athletics. Eagles, flying on to Victory!*

Early in 2015 the Council began discussing the process of adding a new sport or enhancing a sport and what role the Council may play. The Student-athlete Welfare and Equity Committee began mapping out its review of the Gender Equity Plan. The Council approved an updated USI Athletics Policy and Procedures Manual and discussed new ways to track financial activities for Coaches’ Summer Clinics and Camps.

In the late Spring of 2015 Council representatives participated in the NCAA Self-study reporting process. The Director and Associate Director of Athletics, the Chair of the Council, and NCAA Faculty Athletics Representative served as a core planning group to outline objectives for the self-study document. Other members of the Council and University administrators assisted by providing information, documents, and suggestions for the report that was completed in Summer of 2015. The Athletics Program started to develop its Strategic Plan by participating in a planning retreat in August 2015.

Looking ahead to the 2015-2016 academic year, the Council members should expect to extend their strategic plan over the next five years and continue to provide representation and support for Athletics in developing its plan. It will also be an opportunity to discuss ways to assess the facilities usage impact of a new multi-million dollar renovation of the Physical Activity Center and the role of the Council in the potential addition of new sports in the future.

Respectfully submitted,

Karen H. Bonnell, Ph.D.  
Chair, University Athletics Council