

Addendum to 2014-2015 Professional Development Report

Early in September Housing and Resident Life presented a Professional Development opportunity to Administrative Senate. They were having a speaker come to campus and present a Strength Finders Workshop and asked if Administrative Senate would like to share in the cost of the speaker and provide a separate session for administrators. It was presented for discussion at the September 2014 meeting. Attendance statistics were presented on the previous offering in 2012. 30 registered and 27 attended with 90 % positive feedback. The senators agreed with a vote that an email should be sent to all administrators and if at least 25 responded yes, they would like to attend this presentation, senate would approve the payment of funds. 27 responded that yes they would attend if offered and these 27 had not attended the workshop offered in 2012. The workshop was held Friday October 10, from 11-1. 25 administrators attended. Cost of the event was \$500.00. No formal evaluation form was sent to the attendees, however Administrative Senate did receive positive feedback again regarding the helpfulness of this workshop from those who attended.

This was not a product of the Professional Development Committee, but an extra opportunity.

Strength Finders Workshop.

This is a program that helps individuals identify what their strengths are so that they can work more effectively as a team member. As leaders, when you can identify your team's talents and build them into strengths, it is easier to become a high performing team. Participants will receive detailed information on their top 5 strengths and how they can continue to build on them. The focus moves to what you do well, not what you don't.