



**Staff Council Meeting
Minutes
January 14, 2015
UC 206**

Members Present: Danielle Artis, Lesley Attebury, Mary Ann Bernard, Gloria Butz, Cole Collier, Michele Duran, Vince Frazier, Stephanie Hawes, Stephanie Higgins, Erin Hollinger, Cindi Kueber, Pam Moore, Nita Musich, Tammy Oliver, Angie O’Nan, Britney Orth, Stephanie Russell Kim Sullivan, Joshua Thomas, Kirsten Williams

Members Absent: Tammy Johnson, Lisa Wulff

Guests Present: Donna Evinger

- I. Call to Order – Britney Orth opened the meeting at 2:05 p.m.
- II. Approval of Minutes – December 17, 2014 minutes approved. Moved: Nita Musich, Seconded: Gloria Butz. Passed.
- III. Committee Reports
 - A. Employee Relations – No report.
 - B. Economic Benefits – See New Business.
 - C. Nominating Committee – No report.
 - D. By Laws – Finalize and bring proposals to the membership for a vote at February 2015 meeting.
 - E. 50th Anniversary Committee – No report.
 - F. Other University Committee Reports – No report
- IV. Old Business – No Report
- V. New Business
 - A. Economic Benefits Proposals with supporting documentation are attached to these minutes. Discussion. Ballots were distributed and members were asked to rank the proposals. Ballots were tallied and the following proposals are ranked in order of most votes to least votes.
Proposals
 1. All full-time support staff who earn less than \$10.50 per hour have their pay adjusted to a living wage of \$10.50. All other support staff employees should receive a pay increase as the 2015 funding levels allow with a target increase of no less than 3%. To resolve wage disparity and compression, we propose a sliding scale increase for employees earning above \$10.50. Employees on the lower end of the salary should receive a higher raise increment and top paid support staff should receive a lower percentage.
 2. For those employees earning less than \$25,000 per year, offer child care at a reduced cost, \$100 per week.
 3. Increase the fee waiver from 15 credit hours to 21 credit hours per semester.
 4. Allow employees to use their one paid volunteer day to be used for the charity of their choice – not just United Way’s Day of Giving.
 - B. List of All Nominees Presented at the Recognition Luncheon – tabled to next meeting.
 - C. 50th Tab on Staff Council’s webpage (add special events we are doing, right now); it is a link to the 50th webpage – <http://www.usi.edu/50>
 - D. Any other new business?
- VI. Discussion/Announcements
 - A. Check out the 50th Anniversary Website & Events - <http://www.usi.edu/50>
 - B. Bylaws Committee will work on presenting recommendations at next meeting.
 - C. Next Staff Council General Meeting: February 18, 2015, at 2:00 p.m., UC 206

There being no further business, the meeting was adjourned 3:05 p.m.

Respectfully Submitted,
Kim Sullivan
Secretary