Faculty Demographic Composition

|  | Fall 2004 |  | Fall 2013 |  | Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Faculty Rank |  |  |  |  |  |
| Full Professor | 38 | 6.1\% | 45 | 6.6\% | 0.5\% |
| Associate Prof | 70 | 11.2\% | 90 | 13.2\% | 2.0\% |
| Assistant Prof | 88 | 14.1\% | 118 | 17.3\% | 3.2\% |
| Instructor | 87 | 14.0\% | 102 | 15.0\% | 1.0\% |
| Part time | 340 | 54.6\% | 327 | 47.9\% | -6.7\% |
| Gender |  |  |  |  |  |
| Men | 303 | 48.6\% | 291 | 42.7\% | -5.9\% |
| Women | 320 | 51.4\% | 391 | 57.3\% | 5.9\% |
| Race/Ethnicity* |  |  |  |  |  |
| White | 545 | 89.2\% | 610 | 89.4\% | 0.2\% |
| African Amer. | 13 | 2.1\% | 19 | 2.3\% | 0.2\% |
| Other | 45 | 7.4\% | 50 | 7.3\% | -0.1\% |
| Not Specified | 8 | 1.3\% | 3 | 0.4\% | -0.9\% |
| Tenure |  |  |  |  |  |
| Tenured | 112 | 18.0\% | 139 | 20.4\% | 2.4\% |
| Tenure Track | 82 | 13.2\% | 109 | 16.0\% | 3.2\% |
| Not Tenured | 429 | 68.8\% | 434 | 63.6\% | -5.2\% |

*Faculty Race/Ethnicity has been tracked only since Fall 2007. Therefore Race/Ethnicity numbers and percentages in the Fall 2004 columns are actually from Fall 2007, with a total faculty count of 611.

## Full-Time Faculty by College

The 2011 move of Social Work to the College of Liberal Arts, and Teacher Education and Physical Education to the Pott College of Science and Engineering contributed to those colleges' increases.

|  | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 3}$ | Change |
| :--- | ---: | ---: | ---: | ---: |
| Business (COB) | 42 | 49 | 48 | $\mathbf{1 4 \%}$ |
| Liberal Arts (LA) | 97 | 108 | 119 | $23 \%$ |
| Nursing \& HP (NHP) | 40 | 56 | 55 | $38 \%$ |
| Sci, Eng \& Educ (SEE) | 67 | 82 | 103 | $54 \%$ |

## Ratio of Full-Time to Part-Time Faculty by College

Department realignments mentioned above increased the number of part-time faculty in the Pott College of Science, Engineering, and Education


## Faculty Growth by Rank

Over the past 10 years, the total number of USI faculty has grown by $9.5 \%$, from 623 in 2004 to 682 today.

- $14.1 \%$ increase in tenured/tenure-track faculty
- $14.9 \%$ increase in full-time instructors
- $4.4 \%$ increase in part-time/adjunct instructors


## Faculty Tenure Status

The influx of new assistant professors over the past 10 years is reflected in the increase of tenure-track faculty members.


## Full-Time Faculty by Rank

The number of full-time faculty has increased $16 \%$ since 2004.

Full-Time Faculty by Rank


## External Funding for Research

The number of research proposals submitted for external funding has increased 55\% since fiscal year 2004.

|  | Proposals | Awarded | Rate | \$\$ |
| :---: | :---: | :---: | :---: | :---: |
| FY 2004 | 30 | 12 | $40.0 \%$ | $\$ 1,581,469$ |
| FY 2013 | 65 | 36 | $55.4 \%$ | $\$ 2,841,796$ |

## Human Subjects Research

Research including human subjects by faculty and students has grown dramatically, as evidenced by a $57 \%$ increase in protocol reviews by the Institutional Review Board, from 200 in 2010 to 314 in 2013.

