

Key Strategy: Support the health, well-being, and quality of life of our campus community

Family Sick Time Policy

Effective January 2012, the number of accumulated sick days employees may use to care for family members who are ill was increased from five to ten days.

Annual Wellness Fair

Each fall, employees and students have the opportunity to experience a wide range of wellness-themed vendors from the community at the annual wellness fair, where USI Nursing and Health Professions students also provide flu shots, cholesterol tests, and health screenings.

USI-Burdette Trail

The ribbon cutting for the USI-Burdette Trail took place in fall 2012. This three-mile paved trail is the result of a USI/Burdette Park partnership. It is a diverse, interesting, and educational route for hikers, bicyclists, and runners. The trail is open to the public.

Key Strategy: Build connections across campus, the buildings, and disciplines

Founders' Day

Founders' Day is a day to remember the origin of the University and to recognize outstanding alumni and faculty who have contributed to its success. A new luncheon tradition began in fall 2012, with almost 100 attendees including staff, faculty, students and community members. The Alumni Service Award, the Faculty Recognition Award, and the Special Recognition Award were presented at the luncheon.

Volunteer USI

The Volunteer USI program was established in 1996 to recruit, place, and recognize volunteers who donate their time and talents to benefit the needs of USI, its outreach programs, and the community.

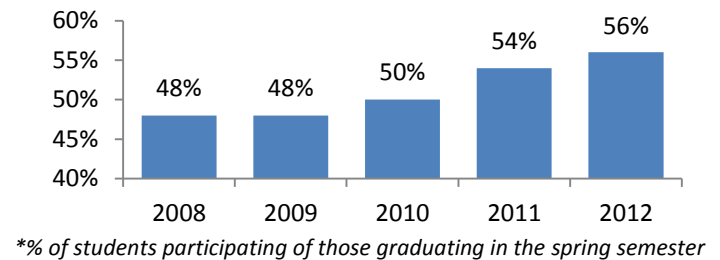
- 1,199,508 volunteer hours since 1996, worth an estimated \$26+ million in service.
- 109,370 hours of service in 2011-2012, worth an estimated \$2.3 million in service

Volunteer USI	2010-2011	2011-2012	Increase
Active Volunteers	849	1,635	93%
Total Volunteers	2,294	3,368	47%
Volunteers with More Than 20 Hours	377	615	63%

Participation in Graduation Ceremonies

USI spring commencement ceremonies returned to campus in 2012. The ceremonies were scheduled by college and 956 graduates participated in five ceremonies. The event brought an estimated 6,800 visitors to the USI campus within a 24-hour period. Fall commencement ceremonies were first held on campus in 2006. In 2012, a record 62% of the fall graduates participated.

Spring Graduation Ceremony Participation*



Key Strategy: Provide ongoing development for faculty, staff, and students

Administrative Senate Tool Kit Series

The USI Administrative Senate started the "Tool Kit" series in 2010 as a way to enlighten the University community about tools and talent we have at USI. During 2011-2012, seven "tool kit" presentations were offered, with a total of 142 attendees. The most popular "tool kit" topics included:

- 45 attendees: Leadership and Management by USI Basketball Coach Rodney Watson
- 25 attendees: Office Ergonomics by Bryan Morrison and Sandy Davis
- 18 attendees: Demonstration of OrgSync Software by Carmen Stoen, Director of Student Development

Non-Credit Courses

USI's Division of Outreach and Engagement offers a variety of classes for employees, many of which are offered free of charge through USI's fee-waiver program.

	Offerings	Participants	Fee Waivers
2009-2010	50	479	388
2010-2011	56	640	431
2011-2012	53	674	376

The Professional Development Certificate Program

This program is designed to help staff members enhance skills and knowledge for increased job satisfaction, more effective performance, and career development.

- 2010-2011: 13 participants
- 2011-2012: 20 participants