

Faculty Senate Minutes
Friday, October 3, 2014
UC206

Meeting called to order: 3:00

Present: Joanne Artz, Julie Evey, Peggy Shields, Cindy DeLoney-Marino, Jessica Garcés Jensen, Rex Strange, Tony Maria, Jason Fertig, Rob Millard-Mendez, Marilyn Ostendorf, Gabriela Mustata Wilson, Shelly Blunt, Jennifer Williams, Matthew Hanka, Robin Smith (observer)

1. Approval of minutes (with minor revision) from September 19, 2014: Cindy made the motion; Matt seconded. Approved with one abstention.

2. Report from Jason Fertig, Faculty Senate Chair:

- Promotion and tenure ad hoc committee - Jason and Ernie Hall are refining the charge. We will discuss it at the next meeting.
- Jim Anderson of Noel Levitz recently made a fourth site visit. A lot of committees are working toward different ends, but it will probably take the new Vice President for Enrollment Management to assimilate a coherent progress report. Shelly stated that a recommendation in regards to the five candidates for the position has been made to President Bennett.

3. Charge re: three-week early alert:

- Peggy said that she sent an email soliciting faculty comments, and received a lot of negative response.
- Shelly commented that the original suggestion from Noel Levitz was even more labor intensive.
- Cindy mentioned that even just changing the week might be helpful. Shelly replied that the 3-week timing was linked to MapWorks. She also pointed out that the data collected from this first round indicated that ~30% of the students taking 100-200 level classes received an early alert grade of D or F; ~10% received a D or F in two or more classes.
- Jennifer predicted that the Early Alert system would have unintended curricular effects.
- Rex suggested that we attach a deadline to the charge – perhaps the end of Thanksgiving break.
- Matt asked if the charged Student Affairs Committee would work with the Enrollment Management student success committee. Jason said yes.
- Peggy suggested that a compilation of faculty concerns should be compiled immediately so that they might be addressed by Fall 2015.
- Marilyn suggested that we survey the entire faculty. Jason indicated that we should leave that up to the Student Affairs Committee.

4. Parental Leave Policy:

- Jason explained that the Administrative Senate is seeking our support for a recommendation to add a Parental Leave Policy to the existing FMLA policy.
- Jennifer asked if Faculty Senate had received a charge relating to this topic (perhaps focusing on adoption) in the past. Suspects that the charge was sent to a committee that never reported back. Jason said that he would look into it.

- Julie pointed out that some language (“combined total”) in the draft recommendation doesn’t seem right. Jason said that he would invite Suzanne Stanley to explain the text.

5. Responsibilities of the Faculty Senate Assessment Committee:

- Zane Mitchell sent an email asking if the Assessment Committee should participate in the program review process.
- Jason indicated that before we make any proposals, he would like to talk with Zane about his perception of how the Committee might support the program review process.

6. Closing comments:

- Jason mentioned that he still needed some names for committees.

Meeting was adjourned: 4:15.

Respectfully submitted by: T. Maria