

Liberal Arts Council
April 16, 2013

Present: M. Aakhus, T. Bordelon, M. Dixon, J. deJong, E. Wasserman, R. Priest, J. Hardgrave, J. Evey, S. Rode, R. Gennaro, N. LaRowe (for MT Hallock Morris), S. Spencer, W. Rinks, I. Phillips, C. York, B. Christie, and P. Moore.

Absent: S. Rode

Guest: S. Zehr

The meeting began at 8:30 a.m.

M. Aakhus thanked T. Bordelon, I. Philips, and S. Zehr for their work on the College of Liberal Arts' draft strategic plan and the metrics associated with it. He asked T. Bordelon to lead discussion of the document.

T. Bordelon stressed that the strategic plan is a fluid document that may change as we collect and analyze data. He also emphasized that we want to hear faculty voices throughout this process. He then led a discussion that focused on several of the goals, strategies, and metrics of the strategic plan.

Goal 1: Improve Retention and Graduation Rates

S. Spencer suggested adding community-building activities in departments as they contribute to increased retention and graduation rates. He also requested an increase in support for these activities. M. Aakhus requested that each chair who has received a Major as Home Grant to submit a brief report to him so that we can determine what types of activities have been effective and what the College of Liberal Arts might be able to fund in the future.

Goal 2: Recruit and Retain Highly Qualified and Diverse Faculty

R. Priest noted that we should include also data pertaining to the promotion of faculty from associate to full professor in addition to assistant to associate professor.

Assessment Plan

E. Wasserman suggested that point five of the Assessment plan be revised, as the director of assessment would not advise that changes be made, but recommend that changes be considered.

T. Borelon asked for a motion to approve the draft College of Liberal Arts Strategic Plan and associated metrics as emended. A motion was made and seconded; the Strategic Plan was approved unanimously.

T. Bordelon stated that the document will be distributed to faculty within the College of Liberal Arts and they will have the opportunity to comment on the Strategic Plan via

electronic survey. He will collect the results and share this data with chairs at the August retreat.

The meeting was adjourned at approximately 9:30 a.m.