

Faculty Senate Minutes

Friday, November 22, 2013

3 p.m. – 5 p.m. | FC 206 QUIET ROOM

Meeting Secretary: Kristalyn Shefvland

Meeting Called to Order: 3:06pm

PRESENT: MT Hallock Morris; Peter Cashel-Cordo; Peter Whiting; Brandon Field; Jason Fertig; Marilyn Ostendorf; Ethel Elkins; Perry Burnett; Tony Maria; Rex Strange; Garret Merriam; Jennifer Williams; Kristalyn Shefvland; Frank Ward; Shelly Blunt; Ron Rochon; Kat Draughon; Ann White

- 1. APPROVAL OF MINUTES FROM NOVEMBER 8, 2013:** Rex Strange made the motion, Peter Cashel-Cordo seconded. The ayes have it with one abstention.
- 2. REPORT FROM THE PROVOST'S OFFICE:** Search Committee met for the search for the Vice President for Enrollment Management. A website will be maintained to help facilitate faculty involvement in the search and asked for help identifying viable candidates. Each college will have a representative on the committee. The job will begin July 1, 2014. 3-5 candidates to the area for airport interviews, 3 on-campus candidates. Goal is to have the job announcement up by late December, with on-campus interviews in early March.
- 3. REPORT FROM MT HALLOCK MORRIS, FACULTY SENATE CHAIR**
 - a. Information from Deans: How previous service is counted in TT hiring: The only previous experience that can count must be tenure-track experience. Those moving from instructor to the tenure track cannot utilize their previous service and will not be able to do so in the future.
 - b. Information from Deans: How raise pools are calculated: Dean receives a salary pool spreadsheet from HR and the Chair makes raise suggestions to the Dean. The College of Business is different; decisions are at the college level rather than a departmental level.
- 4. PRESENTATIONS**
 - a. Kat Draughon, OPRA: The USI Strategic Plan- Presented statistical data on the Strategic Plan Goals (Increase Graduation Rate; Enhance Experimental Learning Opportunities; Increase the diversity of faculty, staff and student body; Become a 24/7 campus; Provide leadership to Indiana and the region; Preserve and nurture our campus community) Discussion of data from the Noel Levitz survey which indicates that overall current students are satisfied with their experience at USI. Senate made some suggestions for reexamining the data and also discussed the Strategic Plan.
- 5. NEW BUSINESS**
 - a. Set meeting dates for Spring Semester 2014: January 24; February 7, 21; March 7, 21 (All Campus Meeting); April 4, 25. 3pm
 - b. Handbook language change for department chairs [Request from Ann White]: Would allow for directors in the CNHP to become chairs. Ethel Elkins made the motion to accept the language as written by Ann White. Seconded by Marilyn Ostendorf. The ayes have it.
 - c. CORE 39 [Kathy Rodgers] - Tabled until December 6, 2013.
 - i. Policy 15

ii. Policy 16

6. OLD BUSINESS

- a. Garret Merriam: HJR-6. Should this measure passes it would hinder the faculty at USI and it is in our interest to follow in the precedents set by other universities around Indiana and come out against this proposed constitutional amendment. After debate, Jason Fertig and Garret Merriam will draft a statement for the Faculty Senate to vote on at the December 6 meeting.

Meeting adjourned: 4:37pm