

Faculty Senate Minutes
Friday, November 8, 2013
3 p.m. – 5 p.m. | UC 206
Distributed November 7, 2013
Meeting Secretary: Kristalyn Shefvland

Meeting Called to Order: 3:04 pm

1. PRESENT: MT Hallock Morris, Jennifer Williams, Linda Bennett, Angela Batista, Shelly Blunt, Tara Frank, Mike Harold, Rex Strange, Frank Ward, Ethel Elkins, Brandon Field, Garret Merriam, Peter Cashel-Cordo, Tony Maria, Peter Whiting, Perry Burnett, Kristalyn Shefvland

2. PRESENTATIONS:

a. Linda Bennett, President of the University

- On the pending Faculty Senate Charge regarding Hiring Practices- There are, to her knowledge, few if any new hire lines for administrative positions. Some lines have been re-allocated; however, the only new lines that she is aware of are for a few new advising centers. Discussion centered on the campus perception of new administrative hires at the expense of faculty hires, and that perhaps the changing of existing administrative lines to new titles has led to this perception. Tony Maria and Peter Cashel-Cordo both want to make sure that a study is done to bring clear resolution to the perception vs. reality.
- New Conference Center- Construction of the new building is fully funded by a private donor but before construction can begin the state still has to approve the project. The proposed building would be 10-12,000 square feet and its largest room will hold 150-200 people with four additional breakout rooms and a small kitchen area. The location will be directly across from Liberal Arts on the opposite of Reflection Lake. While it is not a large space, the new building will certainly help the University to have additional flexibility with conference and meeting space. The hope is that it will be completed by the 50th anniversary. There has not yet been an environmental impact study.

3. APPROVAL OF MINUTES FROM OCTOBER 25, 2013

a. Rex Strange, Seconded Peter Whiting. No discussion. 4 abstentions, the ayes have it.

4. REPORT FROM THE PROVOST'S OFFICE , SHELLY BLUNT

- a. FYE: Consensus that it will be a UNIV 101 for all first-year-students coordinated by University Division. University Division will be working with each college to get input.
- b. Transferability: Equivalence transfer for our new Core is at issue, may come back to Faculty Senate later on.

- c. Noel Levitz: Retention Efforts of the University, A Summary Report should be forthcoming to the Enrollment Management Council.
 - d. Charge for Credit towards Tenure: Provost and MT will meet with the Deans of the College about this particular charge.
5. PRESENTATIONS: ANGELA BATISTA, Dean of Students, Tara Frank, Assistant Dean of Students
- a. CARE Team, Distributed Campus Care Guide
 - i. <http://www.usi.edu/deanofstudents/careteam>
 - ii. Report concerns about student behavior (non-immediate emergency) via https://publicdocs.maxient.com/reportingform.php?UnivofSouthernIndiana&layout_id=3
 - b. Office serves as a liaison and an advocate for students
 - c. "When in doubt - reach out!"
6. REPORT FROM MT HALLOCK MORRIS, FACULTY SENATE CHAIR
- **President's Council:** MT Hallock Morris attended the President's Council meetings on October 8 and November 5. Highlights pertaining to the faculty include:
 - The restructure of the University Diversity Committee to the University Council on Inclusion.
 - An update on the IU Med Center
 - An update on the university's Child Protection Policy
 - **Noel –Levitz and Enrollment Management:**
 - The Enrollment Management Council held its first meeting on November 4 in which Dr. Bennett reviewed the purpose of the council. She will keep us updated on the Council's work.
 - It was suggested that the EMC read the CHE's Return on Investment Report (see: <http://www.in.gov/che/3019.htm>).
 - Noel-Levitz made a campus visit on November 6 & 7, 2013.
 - Senior Leadership Meeting: As Faculty Senate Chair, MT Hallock Morris was invited to the "senior leadership" meeting held Wednesday morning. This meeting focused on desired institutional retention outcomes and strategies/structures currently in place to accomplish this outcome. USI's target is a 75 percent retention rate among first time, full time freshmen. Current initiatives included: OPRA and its persistence reports, Core Revision, Advising, CARE teams the 24/7 initiative in the strategic plan, Major as home grants, orientation changes, the use of OrgSync, the College Achievement Program, and other things such as the core math redesign.
 - Lunch with Faculty Representatives: Jason Fertig, Marilyn Ostendorf, Perry Burnett, and MT Hallock Morris attended as the Faculty Senate Representatives.
 - **Board of Trustees Meeting:** MT Hallock Morris attended the Board of Trustees meeting on Thursday, November 7. Highlights pertaining to the faculty include:
 - The board approved the MA in English program.
 - Donna Evinger gave an update on the health insurance renewal. There will be a rate increase for some levels (Core, Buy-Up), but not for others (the consumer driven programs). This increase will be relatively small compared to last year's rate hike. The University is also putting a freeze on enrollments for the Buy-Up program in advance of the implementation of the tax on "Cadillac" programs.
 - The board approved a resolution for the renovation of the lower level of the science center and for selected areas of the tech center.
 - **Charges and Requests for Information:**
 - MT Hallock Morris has requested information from the four deans and from the provost regarding the current policy for counting time towards tenure (in "converted" positions).

- MT Hallock Morris has requested information from the four deans about how the funding pool for raises is handled in each college.
- MT Hallock Morris has issued an invitation to Scott Gordon to discuss the policies related to daycare for faculty children.
- MT Hallock Morris has sent the Extension of Probationary Period, the Per Diem rate, and the Salary Compression charges to the Economic Benefits Committee.
- MT Hallock Morris has sent the Curriculum Software and Transcripts charges to the Curriculum Committee.
- MT Hallock Morris has returned the Faculty Parking charge to its originator to ask for revision.

7. OLD BUSINESS

a. CHARGES

- i. Data Collection on Hiring Practices
 - 1. Motion to send to Faculty and Academic Affairs Committee by Brandon Field, amending the charge to include not just the primary officers but also the secondary administrative staff as well. Second by Jennifer Williams. Peter Cashel Cordo also asked that we consider the budget as well. 10 year perspective necessary.
 - 2. Motion passed unanimously.

b. ASSIGNING LIAISONS TO SENATE COMMITTEES

- i. Economic Benefits- Brandon Field

8. NEW BUSINESS

- a. House Joint Resolution 6 [Garret Merriam]
 - i. Further study is necessary for the Resolutions taken by other Indiana Universities.
 - ii. Tabled until November 22, 2013.

Meeting Adjourned: 4:32pm

NEXT MEETING

Friday, November 22, 2013: 3 p.m.

FC 206 Quiet Room