# Class of 1992

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#### EXECUTIVE SUMMARY

The summary material contained in this report reflects the responses of 67.2% of the graduating class of 1992. Included are students who graduated from December 1991 through August 1992. 535 graduates of a class of 796 have volunteered information concerning employment, salary and plans for further education.

The first of two mailings was sent to graduates in June 1992. A second mailing was sent in November to those who had not returned the first questionnaire or who had reported that they were still seeking employment at the time of the first mailing. Therefore, the information in this report is, essentially, a 6-month follow-up of the Class of 1992.

In addition to average and median salary information for graduates by academic major (pages iv and v), other points of interest include the following:

#### **EMPLOYMENT RATES:**

- A. 494, or 92.3% of the graduates are actually in the job market. Of the remaining 7.7%, 8 persons (1.5% of the total) are unemployed by choice. The remainder are pursuing additional degrees.
- B. 67.2% of the above 494 graduates have secured new positions as a result of their degree; 27.1% are employed in the same position that they held prior to graduation. The remaining 5.7% are unemployed.
- C. An equally important issue, however, is the number of graduates who are employed "in their field."
  - 1. Overall, 82.0% of the 91-92 graduates in the job market (those employed, plus those currently seeking employment) are employed in positions related to their academic majors or career objectives. In light of the national economy, this number compares favorably to 74.5% in 1991 and 81.6% in 1990.

The decision was made to classify education majors who are employed as substitute teachers as graduates working "in their field".

- 2. 12.3% are underemployed (i.e. working in a field unrelated to their career goals.) This figure was 14.2% in 1991.
- 3. 5.7% are unemployed and looking for work. The latter figure compares to 6.0% in this category one year ago.

#### CONTINUED EDUCATION:

A. 11.6% of the bachelor's degree recipients who completed the questionnaire were attending or planned to attend graduate school within a year of graduation. Although it is impossible to be sure, the sharp decrease from the 16.8% reporting similar intentions in 1991 may be attributable to a change in the wording of the question. Prior questionnaires only asked if a graduate "planned to attend graduate school."

Business	3%	Liberal Arts	20%	Science/Tech	30%
Educ/Human Serv	6%	Nursing/Hlth Prof	13%		

- B. Among recipients of associate degrees, 34.1% are currently completing requirements for a baccalaureate degree.
- C. The number of bachelor's degree recipients who are pursuing additional undergraduate classes has nearly tripled since one year ago (5% in 1991-92 vs. 1.7% in 1990-91).

#### JOB SEARCH STRATEGIES

- A. Of the graduates who are employed and reported the source of the lead which resulted in their initial employment following graduation, 20.8% indicate that employment was the result of direct application to the employer. 14.4% received their initial job lead from either the Placement Office, a faculty member or as the result of a co-op assignment or internship. The rest received the key referral from family or friends (13.1%), by answering a classified ad (10.1%) or through an employment agency (.6%).
- B. 131 graduates have remained in the same positions that they held prior to receiving their degrees, while an additional 28 persons have remained with the same employer but have accepted new positions following their graduation.

#### SALARY STATISTICS (Continued on pp. iv-v):

- A. Baccalaureate degree graduates who secured a <u>new</u> position as a result of completing their degree received an average starting salary of \$19,312, less than a 1% increase over the average starting salary of \$19,186 in 1991.

  Associate degree recipients, most of whom graduated from the School of Nursing and Health Professions, averaged \$23,278.
- B. Individuals seeking salary information regarding Master's degree recipients should refer to the tables on pp iv-v.

#### PLACEMENT OFFICE USAGE:

A. Graduates were asked to report which services offered by the Career Services & Placement Office they had utilized as undergraduates.

Part-time Placement	18.5%	Resume/Interview Asst.	25.2%
Graduate Placement	43.6%	Job / Career Counseling	15.5%
Co-op / Internships	12.1%	Career Resource Center	28.2%

B. At some time during their tenure at USI, 63.6% of the graduates report using one or more of the services offered by Career Services & Placement. Among bachelor's degree recipients, usage by students in the School of Business is highest (90.0%), followed by the School of Education & Human Services (74.4%), the School of Liberal Arts (71.6%), and the School of Science and Engineering Technology (57.5%). Among all graduates from the School of Nursing & Health Professions, only 14.8% utilized these services. We are hopeful to more adequately meet the needs of these students when the Health Professions Building is completed, allowing them to participate fully in campus life.

## ADDITIONAL SALARY STATISTICS FOR 1992 USI GRADUATES BY ACADEMIC MAJOR

			NEW POSITIO	N				SAME POSITI	ON	
ACADEMIC MAJOR	N	HIGH	LOW	MEDIAN	MEAN	N	HIGH	LOW	MEDIAN	MEAN
Business										
M.B.A	4	55,000	13,650	26,000	30,163	2	56,000	45,000	50,500	50,500
Cert in Accy (PBCPA)	3	24,000	18,000	18,980	20,327	1	23,000	23,000	23,000	23,000
	27	34,000	11,440	19,974	21,041	8	36,000	14,500	22,776	24,785
Business Admin (BUAD)	25	30,000	12,000	17,580	18,101	4	20,000	13,500	18,000	17,375
Computer Info. Systems		27,500	8,840	20,500	19,723	0	-0-	-0-	-0-	-0-
Économics	6	14,000	14,000	14,000	14,000	0	-0-	-0-	-0-	-0-
Finance	1	15,600	15,600	15,600	15,600	1	12,480	12,480	12,480	12,480
Management	0	-0-	-0-	-0-	-0-	2	40,000	35,000	37,500	37,500
Marketing	4	33,000	12,000	22,250	22,375	1	25,000	25,000	25,000	25,000
A.S. in Business Admir	1 5	27,000	13,000	25,000	22,100	4	45,000	13,800	16,050	22,725
A.S. in CIS	0	-0-	-0-	-0-	-0-	2	32,900	13,900	23,400	23,400
Education & Human Servi	ces									
M.S. in Education	1	31,500	31,500	31,500	31,500	3	30,000	13,000	21,500	24,333
Elementary Education	22	24,000	8,000	19,700	17,560	2	27,793	8,000	17,897	17,897
Social Work	10	21,000	9,600	18,600	17,630	4	25,000	15,000	20,100	20,050
A.S. in E. Childhood	1	40,000	40,000	40,000	40,000	1	13,500	13,500	13,500	13,500
Liberal Arts										
Art	5	25,000	10,400	19,200	18,520	1	22,000	22,000	22,000	22,000
Communications	15	29,120	13,520	17,250	18,492	1	15,000	15,000	15,000	15,000
English	3	17,500	13,555	15,000	15,352	2	15,000	9,000	12,000	12,000
German	1	23,000	23,000	23,000	23,000	0	-0-	-0-	-0-	-0-
Political Science	5	20,000	12,000	17,000	16,200	3	38,800	9,000	22,000	23,267
Psychology	5	18,550	15,000	17,000	16,510	3	38,800	9,000	22,000	23,267
Social Science	5	31,000	14,500	21,500	22,352	0	-0-	-0-	-0-	-0-
Sociology	5	25,100	8,840	18,850	17,760	5	29,000	10,000	17,599	18,920
Nursing & Health Profes							05.000	25 000	25 000	25 000
Health Occupations	0	-0-	-0-	-0-	-0-	1	25,000	25,000	25,000	25,000
Health Services	2	36,000	33,500	34,750	34,750	4	32,000	13,520	30,750	26,755
Nursing (B.S.N.)	3	28,000	24,794	26,397	26,931	5	35,000	22,000	27,000	27,416
A.S. Dental Assisting			10,000	10,000	10,000	1	22,000	22,000	22,000	22,000
Nursing (A.S.N.)	15	27,000	22,080	23,420	23,975	1	35,000	35,000	35,000	35,000
Rad. Technology	2	22,880	20,000	21,440	21,440	1	22,800	22,800	22,800	22,800
Respiratory Therapy	3	24,544	19,531	21,424	21,833	0	-0-	-0-	-0-	15
Cert in Dental Asst.	0	-0-	-0-	-0-	-0-	1	12,480	12,480	12,480	12,480
Science & Engineering T			11 500	14 000	14 000	2	25,000	12,000	18,500	18,500
Biology	2	16,640	11,520	14,080	14,080	2		113,000	113,000	113,000
Biophysics	0	-0-	-0-	-0-	-0-	0	113,000	-0-	-0-	-0-
Civil Eng. Tech.	1	26,000	26,000	26,000	26,000	0	-0-	-0-	-0-	-0-
Electrical Eng. Tech.		32,500	12,000	17,250	17,250	0	-0-	-0-	-0-	-0-
General Science	2	20,000	16,900	18,450	18,450	0	-0-	-0-	-0-	-0-
Industrial Supervisio		45,000	22,500	33,750	33,750 18,300	0	-0-	-0-	-0-	-0-
Mathematics	1	18,300	18,300	18,300 28,000	28,000	0	-0-	-0-	-0-	-0-
Mechanical Eng. Tech.		28,000	28,000	20,000	20,000	0	-0-	-0-	-0-	-0-
Science	1	20,000	20,000	20,000	20,000	V	V	V	•	

NEW POSITION

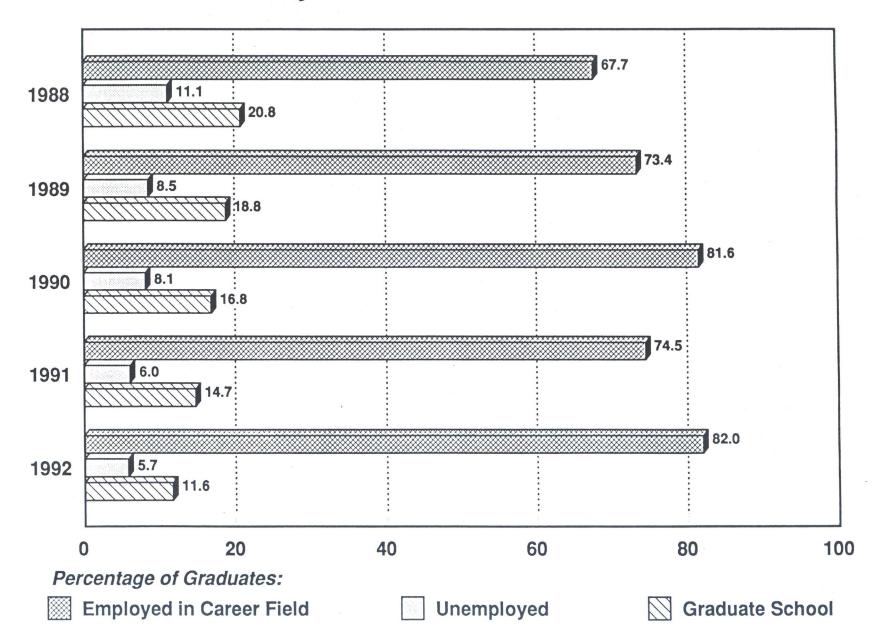
SAME POSITION

ACADEMIC MAJOR	NUMBER	MEAN	'91 MEAN	NUMBER	MEAN	'91 MEAN
Business						
Masters in Bus. Administrat	ion 4	30,163	-0-	2	50,500	41,500
Cert. in Prof. Accountancy	3	20,327	-0-	1	23,000	18,600
Accounting	27	21,041	22,292	8	24,785	25,750
Business Administration	25	18,101	17,840	4	17,375	22,147
Computer Information System	5 6	19,723	28,600	0	-0-	12,688
Economics	1	14,000	-0-	0	-0-	-0-
Finance	1	15,600	21,550	1	12,480	38,045
Management	0	-0 -	20,557	2	37,500	17,900
Marketing	4	22,375	24,000	1	25,000	14,248
A.S. in Bus. Administration	5	22,100	22,500	4	22,725	21,620
A.S. in CIS	0	-0-	-0-	2	23,400	-0-
Education & Human Services						
M.S. in Education	1	31,500	29,264	3	24,333	26,071
Elementary Education	22	17,560	15,522	2	17,897	8,368
Social Work (BSW)	10	17,630	17,064	4	20,050	-0-
A.S. in Early Childhood	1	40,000	-0-	1	13,500	-0-
Liberal Arts						
Art	5	18,520	8,000	1	22,000	-0-
Communications	15	18,492	17,377	1	15,000	17,970
English	3	15,352	15,561	2	12,000	-0-
German	1	23,000	-0-	0	-0-	15,300
Political Science	5	16,200	22,000	3	23,267	27,000
Psychology	5	16,510	19,250	3	15,643	15,340
Social Science	5	22,352	17,800	0	-0-	12,000
Sociology	6	17,760	10,450	5	18,920	15,060
Nursing & Health Professions						
Health Occupations	0	-0-	-0-	1	25,000	-0-
Health Services	2	34,750	-0-	4	26,755	-0-
Nursing (BSN)	3	26,931	25,679	5	27,416	34,500
A.S. in Dental Assisting	1	10,000	10,200	1	22,000	-0-
A.S. in Nursing	15	23,975	25,266	1	35,000	-0-
A.S. in Radiologic Technol	ogy 2	21,440	22,000	1	22,800	19,000
A.S. in Respiratory Therap		21,833	19,136	0	-0-	22,000
Cert. in Dental Assisting	0	-0-	14,602	1	12,480	-0-
Science & Engineering Technol	oqy					
Biology	2	14,080	-0-	2	18,500	-0-
Biophysics	0	-0-	35,000	1	113,000	-0 -
Civil Engineering Technolo	gy i	26,000	24,000	0	-0-	-0-
Electrical Engineering Tec		17,250	27,750	0	-0 -	16,000
General Science	2	18,450	15,500	0	-0-	40,000
Industrial Supervision	2	33,750	-0-	0	-0-	-0-
Mathematics	1	18,300	18,500	0	-0-	-0-
Mechanical Engineering Tec	h. 1	28,000	30,000	0	-0-	14,790
Science	1	20,000	32,000	0	-0-	13,000
<u>×</u>						

As indicated in the following pages, not all survey respondants provided income figures. Mean and median salaries reported in this document are based only on graduates who provided salary information and who are working full-time. Part-time salaries are indicated with a "\*" in the text.

# **Graduate Placement**

University of Southern Indiana 1988-92



#### SCHOOL OF BUSINESS

#### MASTER'S DEGRESS

Business Administration (Surv	evs returned: 11)	
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USI Computer Center ·	Computer Technician	Providing computer maintenance	13,650
Bristol-Myers Squibb	Buyer	Purchasing packaging components	45,000
Thermwood Corporation	Assist Marketing Mgr	Preparing sales materials & promotions	25,000+
Vincennes University	Asst Accounting Prof	Teaching accounting to undergrad	27,000
Federal Express	Operations Manager	Responsible for overall operations	NA
Tri-State Orthopaedic Surgeons	Student Assistant	Assisting therapists	5,200*
Alcoa	Computer Operator	Working with Lotus 1-2-3	NA
First Federal Savings Bank	Branch Manager	Administrative duties in loans, deposits	NA
Citizens National Bank	Account Manager	Not Provided	NA
Bristol-Myers Squibb	Associate Manager	Managing a group of scientists	56,000
PSI Energy	Planning Manager	Not Provided	55,000
1 completing addtl undergraduat	e work		

# POST-BACCALAUREATE

#### Certificate in Professional Accountancy (Surveys returned: 9)

Owensville School/Self-Emp	Teacher/Tax Preparer	Teaching and preparing tax returns	NA
Sanders & Co.	Accountant	Handling staff accountant duties	NA
White County Hospital	Assistant Controller	Assisting with financial operations	24,000
Dept of Financial Institutions	Field Examiner	Conducting field examinations	18,980
Harding, Shymanski & Co	Accountant-CAS	Handling g/l & f/s for small businesses	NA
McDonald's	Manager	Hiring, supervising, production, sales	23,000
Kemper CPA Group	Staff Accountant	Tax & bookkeeping duties	12,500*
Acordia Business Benefits	Staff Accountant	Preparing & analyzing statements	18,000

<sup>1</sup> unemployed by choice

<sup>1</sup> attending graduate school

<sup>+</sup>Does not include commissions, bonues, overtime or company automobile

<sup>\*</sup>Connotes job held on part-time basis

Employer's Name

#### BACHELOR'S DEGREES

Accounting (Surveys returned:	52)		
Banterra Bank - Gallatin Co	Teller/Bookeeper	Performing loan payment/teller duties	NA
Deaconess Hospital	Staff Auditor	Operational & financial audits	22,000
Vander Parts Company	Controller	Accounting responsibilities	NA
GFI Pharmaceutical Serv	Bookkeeper	Supervising payroll, accounts rec	17,680
Lane Erectors Inc	Controller	Controlling for industrial contractor	27,000
Boy Scouts of America	Accounting Specialist	Accounts payable, general ledger	NA
Brown, Smith & Settle, CPA	Staff Accountant	Working in tax, audit, & mgmt advisory	26,000
American General Finance	Not Provided	Preparing financial statements	21,000
George S Olive, & Co	Staff Accountant	Auditing and tax work	23,000
University of Southern IN	Payroll Manager	Managing university payroll dept	NA
Keller Crescent	Feeder Operator	Setting up feeders for press	36,000
Plumbing & Industrial Supply	Accounting Clerk	$\ensuremath{\mbox{\ensuremath}\ensuremath{\mbox{\ensuremath{\mbox{\ensuremath{\mbox{\ensuremath{\mbox{\ensuremath{\mbox{\ensuremath}\ensuremat$	12,480
Golden Rule Insurance	Supv New Group	Handling admin aspects of new gp bus	23,000
Acordia Business Benefits	Underwriting Analyst	Preparing info for underwriters	17,000
Deaconess Hospital	Staff Accountant	Bookkeeping & monthly reporting	19,945
Deaconess Hospital	Staff Accountant	Preparing financial statements	19,947
Sextet Mining Corporation	Accountant	Generating monthly financial statements	30,000
Ellen Mullins, CPA	Staff Accountant	Preparing tax returns, bank rec, $g/l$	NA
Red Spot Paint & Varnish	Cost Accountant	Implementing activity based cost sys	23,000
Harding, Shymanski & Co	Staff Accountant	Entry level accounting duties	23,000
George S Olive & Co	Staff Accountant	Preparing returns & finan statements	23,000
Whirlpool	Accounting Clerk	Responsible for payroll	21,000
United Leasing, Inc.	Staff Accountant	General accounting functions	NA
Indiana Dept of Revenue	Field Auditor III	Auditing business for compliance	22,776
Hazex Construction	Accountant	Office mgr, acct, & comp operator	24,000+
Mobile-Tel Radio	Bookkeeper	Receptionist, bookkeeping, office duties	NA
Uniseal, Inc	Accountant	Cost accounting & financial statements	18,000
Inrametco Processing, Inc	Metal Control Mgr	Managing secondary alum foundry	30,000
Robinson Eng & Oil Co	Accounting Clerk	Processing accounts receivable info	NA
Harding, Shymanski & Co	Staff Accountant	Preparing tax returns and audits	23,000
IN State Board of Accounts	Field Examiner III	Conducting audits	21,606
Marshal Glove and Safety	Accts Payable Clerk	Processing a/p documents	NA

Coordinating packaging

NA.

#### Business Administration (Surveys returned: 46)

Materials Planner

Bristol-Myers Squibb

3 not employed

Wats 800

American General Finance	Customer Service Rep	Providing service for credit card accts	S NA.
Evansville Courier Co	Customer Service Supv	Supervising customer service dept	14,560
Carnival Corporate Office	Invent Control Spclst	Conducting inventory, recon papers	18,000
Evansville Courier Co	Vax Operator	Operating machine	NA
Better Business Forms, Inc	Salesman	Selling and servicing forms & labels	26,000+
Burks, Vernon & Deutsch	Tax Intern	Individual tax returns	NA
Dakin, Inc.	Sales Rep	Selling and showing line of products	Comm
Berry Plastics	Mktg Assist	New customer inquiries, research	19,500
Kimball International	Customer Service	Assisting clients with inquiries	NA
Westwood Squibb Pharm	Medical Sales Rep	Dermatology products 50% travel	30,000+
David A. Stinnett & Assoc	Assistant	Clerical work for life insurance agent	13,500
Daily Republican Register	Advertising Rep.	Ad sales & design	13,500+
Kelly Temporary Services	Varies	Varies	NA
Kimball International	Sales Coordinator	Coordinating orders/credits for region	21,500+
Eureka Co	Branch Sales	Wholesale vacuum sales in tri-state	25,000

Daningan	Edwarties	10,,,,,,,	returned:	21
RIISTINGSS	ROUGAT TOD	ISHIPVEVS	returnen:	/ 1

EVSC-Reitz H.S.	Teacher	Teaching business classes	NA
Tri-State Family Dental	Recep/Bookkeeper	Scheduling appts, filing ins claims	NA

Employer's Name	Job Title	Job Description	Salary
Computer Information Systems	(Surveys returned: 7)		
Darryl's 1920	Host	Greeting and seating customers	8,840
Black Beauty Coal Co.	Computer Programmer	Managing, servicing, designing,comp	27,500
Raffensperger, Hughes	Database Manager	Updating & controlling flow of info	20,000
American General Finance	Network Operator	Troubleshoot equip & comm lines	13,500
Bristol-Myers Squibb	PC Tech	Supporting endusers with PC	9,000*
Kimball International	Computer Programmer	Programming	27,000
Sunbeam Plastics Corp	Programmer	Maintaining plastics production package	21,500
Economics (Surveys returned:	3)		
Research Systems Corp	Mktg Services Assist	Working in the marketing department	14,000
Self-employed	Family Farm	Not Provided	NA
1 attending graduate school			
Finance (Surveys returned: 2			
Arby's	Assistant Manager	Running restaurant & empl supv	15,600+
National City Bank	Teller	Handling transactions for customers	12,480
W	. 21		
Management (Surveys returned:		Chartigany work for gorying today	40,000
Brandeis	Senior Manager	Supervisory work for service techs	40,000 35,000
Fire Tech Design	Designer	Designing fire sprinkler systems Teaching when needed	Varies
South Spencer High School	Subsitute Teacher	reaching when needed	varies
Marketing (Surveys returned:	5)		
Expressway Dodge	Inventory Manager	Coord all inventroy control activities	12,000+
Bristol-Myers Squibb	Prof Sales Rep	Promoting co products to physicians	33,000
Bank One, Indianapolis	Retail Mngt Training	Branch banking management	22,000
Indiana Insurance	Claims Trainee	Processing claims records	22,500
Bristol-Myers Squibb	Customer Service	Credit/billing clerk, warehouse coord	25,000
ASSOCIATE DEGREES			
Business Administration (Sur	rveys returned: 17)		
Old National Bank	Item Processing Mgr	Managing process of transactions	27,000
Meals on Wheels	Executive Director	Directing all activities for the program	9,000*

Employer's Name	Job Title	Job Description	Salary
SIGECO	General Foreman	Electric substation dept	45,000+
New Harmony School	Bookkeeper	Keeping financial records	NA
Deaconess Hospital	Physician Liason	Assist doctors with concerns	26,000
Evansville Battery	Sales	Counter Sales	13,000+
Strouse Software Systems	Computer Operator	Data entry	13,800
Sandcrest Family Medicine	Receptionist	Billing, $A/R$ , $A/P$ , insurance	NA
Old National Bank	Platform Assistant	Opening new accts, prep documents	19,500
American General Finance	Head Teller	Supervising other tellers	NA.
Deaconess Hospital	Accounting Clerk	Payroll, journal entries, financial stat	17,100
River City Electric Supply	Expediter	Taking back order, receiving supplies	15,000
Lens Crafters	Optician	Selling glasses, taking measurements	7,500*
T.J. Maxx Distribution Center	Benefits Administrato	r Monitor insurance for 1600 employees	25,000
City of Evansville	Intern	Assisting with accounting duties	4,680*
AT & T	Sales Associate	Retail and outside sales of equipment	NA
Best Chairs	Laborer	Factory work	NA
6 completing addtl undergradua	te work		
Computer Information Systems (	Surveys returned: 4)		
PAR	Supervisor Data Entry	Supervising data entry department	13,900
Bristol-Myers Squibb	Computer Serv Coord	Trouble shooting computer problems	32,900
Deaconess Hospital	Unit Secretary	Transcribing doctors orders	7,900*
McDonald's	Crew Trainer	Train new personnel	NA
3 completing addtl undergradua	te work		
SCHOOL OF EDUCATION AND HUMAN	SERVICES		
MASTER'S DEGREES			
Secondary Education (Surveys r	eturned: 9)		
EVSC Reitz	Teacher	Teaching social studies	NA
IVY Tech	Program Chair	Not Provided	30,000
North High School	Teacher	Teaching physics	NA
Ellis Park	Clerk	Handling wagered money	13,000
EVSC-Central High School	Teacher	Teaching industrial arts	NA
EVSC	Teacher	Teaching arts & crafts	NA

Employer's Name	Job Title	Job Description	Salary
	-		01 500
Boonville Junior High	Teacher	Teaching home economics	31,500
Webster County	Teacher	Teaching home economics	30,000
Warrick County	Teacher/Coach	Teaching phys ed, coaching football	NA
BACHELOR'S DEGREES			
Elementary Education (Surveys	returned: 95)		
EVSC	Substitute Teacher	Teaching when teachers are absent	NA
EVSC	Instructional Assist	Assisting $% \left( 1\right) =\left( 1\right) \left( 1\right) $ with teaching, and preparation	5,500*
Heritage Hills High School	Teachers Assistant	Assisting with LD classes	6,000*
Farmersville Elementary	Teachers Assistant	Assisting teacher with responsibilities	12,000
Furrough Building Materials	Accounting Clerk	Secretarial duties, deposits, counting sal	NA
Varies-S. Illinois	Substitute Teaching	Teaching part-time	NA
USI Admissions Office	Temporary Counselor	Recruiting and counseling students	NA
NE Dubois School Corp	Substitute Teacher	Teaching when teachers are absent	Varies
EVSC	Substitute Teacher	Teaching when teachers are absent	Varies
EVSC	Teacher	Teaching 7th & 8th grade math	22,000
AAA Auto/EVSC	Secretary/Sub Teach	Typing, filing, and teaching	NA
Central Child Care	Program Teacher	Teaching 6 & 7 year olds	9,048
USI	Admissions Counselor	Assisting new students with enrollment	17,000
Weslaco Ind Sch Dist	Teacher	Teaching 6th grade reading	22,500
Earle C Clement Job Corp	Math Instructor	Teaching GED prep courses	NA
Holiday Foods	HBA/Produce depts	Not Provided	NA
Styline Industries	Computer Operator	Backing up computer, printing, entering	7,000
Texarkana Ind Sch Dist	Teacher	Teaching 5th grade; self-contained	17,250
Henderson Co Sch System	Instructional Assist	Assisting with math & reading classes	9,600
EVSC & Warrick County	Substitute Teacher	Teaching when teachers are absent	Varies
Vincennes Univ-Jasper	Gender Equity Coord	Coord activities, attending meetings	20,000
Assoc of Land Surveyers	Secretary	Typing, filing, answering phones	11,520
North Posey School Corp	Substitute Teaching	Teaching while teachers are out	NA
Ponderosa, Inc	Kitchen Assistant	Not Provided	NA
Central Child Care	Instructor	Teaching day camp classes	NA
EVSC & North Posey	Substitute Teacher	Teaching grades K-12	Varies
DeJongs	Sales Clerk	Assisting customers	NA

Billing, solve problems, answer questions 14,000

Tele Service Rep

USI

Teaching as needed

Teaching third grade

Teaching first grade

Varies

23,795

19,000

Substitute Teacher

Teacher

Teacher

Henderson Board of Ed

Wabash School Dist 345

Harper Elementary

Employer's Name	Job Title	Job Description	Salary
EVSC-Scott Elementary	Teacher	Teaching first grade	22,700
American Univ-Caribbean	Cashier	Working in university bookstore	NA
St John the Baptist Sch	Teacher	Teaching kindergarten classes	19,700
Varies	Substitute Teacher	Teaching for permanent teachers	NA
Warrick County Schs	Substitute Teacher	Teaching on an as needed basis	Varies
Bristol-Myers Squibb	Consumer Specialist	Answering toll-free line, filing	14,000*
EVSC	Substitute Teacher	Teaching when called	Varies
Lazarus Portrait Studio	Assist Manager	Sales, answering phone, filing	NA
Krissy Kay School	Infant Instructor	Working with delayed at-risk students	NA
Schultheis Ins Agency	Clerk	Filing and computer work	NA
South Spencer Sch Corp	Temporary Teacher	Teaching on temp contract	12,920*
Warrick County Schs	Substitute Teacher	Teaching on call	Varies
Vigo County Schools	Substitute Teacher	Teaching when teachers are out	Varies
9 completing addtl undergradua	ate work		
16 not employed			
4 not employed by choice			
Physical Education (Surveys ret	curned: 5)		
YMCA	Site Director	Coordinating programs	NA
Metro-Nashville Sch Corp	Teacher	Teaching K-4 physical education	NA
Manpower Temporary	Fire Watch	Watching for fires, chemical leaks	7,150*
Osco Drugs	Cashier	Cashier and clerical work	4,680*
Corpus Christi School	Teacher	Teaching English, spelling, phys ed	NA
Social Work (Surveys returned:	21)		
SWIRCA	Case Manger	Plan and monitor in home services	21,000
Wright Motors Inc	Used Car Sales	Selling cars	9,600
Lazarus	Sales Associate	Helping customers with merchandise	NA
YWCA	Trans Housing Coord	Case mgmt at women's shelter	16,000
Visiting Nurse Association	Medical Social Serv	Providing services to patients	21,000
Heartland of Perrysburg	Soc Serv Coordinator	Coordinating activities, adm & dischg	NA
Deaconess Hospital	Social Worker	Counseling families on discharge plan	5,000*
YWCA	Residence Director	Grant writing, supervising staff,	23,900
Evansville State Hospital	Social Worker 4	Managing treatment and release plans	18,900
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Employer's Name	Job Title	Job Description	Salary
Booth Manor-Salv Army	Dir-Family Services	Coordinating services for clients	16,600
Stepping Stone-SWIMH	Counselor	Outpt and individual CD counseling	19,200
VA Center	Admin Assistant	Credentialing drs, patient advocacy	25,000
Mulberry Center	Mental Health Tech	Providing care on pediatric unit	15,000
St Joseph's Hospital	Social Worker	Enrolling patients, assessing needs	16,000
Housing Authority	Case Manager	Case mgmt of rental houses	18,300
Stepping Stone-SWIMH	Mental Health Tech	Providing substance abuse counseling	16,300
Medco West-Evansville	Social Service Dir	Completing care plans	19,700
7 attending graduate school			
ASSOCIATE DEGREES			
	*		
Early Childhood Education (S	Surveys returned: 4)		
Welborn Children's Center	Teacher	Teaching four year old children	13,500
St Mark's Lutheran Church	Pre-School Teacher	Teaching 4 and 5 year olds	3,840*
SW Dubois Special Ed Co-op	Not Provided	Tutor and assist special needs student	NA
EVSC	Speech Therapist	Assisting students with speech	40,000
SCHOOL OF LIBERAL ARTS			
BACHELOR'S DEGREES			
Art (Surveys returned: 12)			
MSD Mt. Vernon	Teacher	Teaching high school art	NA
JOFCO	Project Engineer	Manufacturing office furniture	22,000
Manpower	Temp Gen Laborer	Working in factory	NA
Guest House Flower House	Floral Designer	Desgining floral arrangements	NA
Montgomery Manufacturing	Bookkeeper	Prep payroll, invoices, and payments	6,000*
Kimball International	Customer Service	Customer service/sales	17,000
Evansville Courier	Computer Graphic	Prep color pages and photos	19,200
College Corner Sch Corp	Teacher	Teaching art k-8	21,000
Research Systems/The Pub	Photographer/Mgr	Taking photographs/Server, manager	NA
Schwan's Sales Enterprises	Route Salesperson	Selling products customers	25,000

Employer's Name	Job Title	Job Description	Salary
Bates Art & Drafting	Cashier/Sales	Helping customers with purchases	10,400
2 attending graduate school	oublifel, bullet		Parameter of
2 accending graduate sensor 1 completing addtl undergradua	ate work		
1 completing duder andergradu	100 #0211		
Communications (Surveys return	ned: 28)		
St Mary's Medical Center	Clerical	Filing x-rays	NA
Evansville Press	Staff Writer	Writing articles for paper	20,000
Evansville Courier	Reporter	Covering state and local news	20,800
WEVV	Production Assistant	Working in production and filming	NA
Aiken Communication	Disc Jockey	Doing remotes, and production work	NA
Southside Work Center	Office Administrator	PR, grant writing, fund raising	16,500
Raintree Girl Scout Council	Field Director	Recruiting and training	15,000
Hilliard Lyons	Receptionist/Assist	Answering phone, asst stockbroker	14,880
Kenny Kent/B'ville Standard	Clerk/Writer	Data entry/freelance	13,520
Olinger Distributors	Sales Trainee	Merchandising, customer serv, sales	17,500
Atlas Van Lines	Corp Comm Coord	Preparing publications	17,000
National Laboratories	Account Representativ	e Not Provided	NA
Prudential Prime Locators	Computer Processor	Data entry, layout work for ads	NA
Windsor Oaks	Waitress/Hostess	Waiting on customers	5,000
Evansville Courier	Promotion Assistant	Write & Edit, supervising progress pub	18,500
Mulberry Center	Mental Health Tech	Working on pediatric mental health unit	16,000
Landis & Gyr Metering, Inc	Creative Consultant	Writing brochures, manuals, promotions	25,000
Turner Broadcasting System	Production Assistant	Production at CNN affiliate	NA
Comsat	Associate Producer	Preparing audiovisual mktg materials	29,120
Schnucks	Checker	Cashiering and training employees	8,000
Caretenders	Data Entry	Typing information into computer	NA
Muscular Dystrophy Assoc	Program Coordinator	Implement fund-raising for 18 counties	19,000
Cresent City Security	Security Officer	Guarding assigned areas	4,420
Ohio Valley Plastics, Inc	Office Manager	Handling payroll, a/p, a/r	15,000
American Red Cross	Program Coordinator	Coordinating volunteers/relief	20,000
St Mary's Medical Center	Medisgp Abstractor	Reviewing patients' charts	14,560
3 attending graduate school			
1 completing addtl undergradu	ate work		

<sup>1</sup> not employed

Harp's Exotic Fish & Pets

English (Surveys returned: 14)			
EVSC/Wash Ave Baptist	Substitute/Housekeeper	Fill-in teacher/custodial	Varies
Center City Corporation	Promotions Coordinator	Publications to promote downtown area	15,000
USI	Administrative Assist	Keeping records of grads, writing	13,555
HP Products	Regional Rep	Sales of janitorial products	Comm
Workingmen's Institute	Director	Library, museum, & art gallery admin	17,500
Citizens National Bank	Customer Service Rep	Opening accts, processing loans	15,000
Ashley Grill	Waiter	Serving customers	NA
Chi Chi's Restaurant	Hostess/Trainer	Customer service, schedule/train	9,000
Western Illinois Univ	Graduate Assistant	Tutoring students on writing skills	5,000*
7 attending graduate school			
1 not employed			
1 deceased			
German (Surveys returned: 1)			
EVSC	Teacher	Teaching Spanish and German	23,000
History (Surveys returned: 4)			
E'ville Chrysler Plymouth	Vice President	Advertising, personnel, writing	NA
Shoney's, Inc	Server	Serving customers, supervising others	5,000*
1 attending graduate school			
1 completing addtl undergraduat	e work		
Political Science (Surveys retu	rned: 14)		
Fort Knox Liquors	Warehouse Manager	Receiving, stocking, delivering	12,000
Rogers	Business Manager	Managing the store	22,000
Britwell Corp	Director of Activities	Direct activities and mktg for nsg home	20,000
IUE-AFL-CIO	International Rep	Bargaining, arbitrations, assist union	38,800
Indiana Paralegal Services	Legal Assistant	Investigating & researching for attorneys	12,000
Olive Garden	Cashier	Handling cash control	9,000
Frick, Powell, Whinrey, etc	Legal Secretary	Paralegal and legal secretary	20,000
Norrell Services	Varies	Temporary positions	NA
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Sales

Assist with register, sales and clean up

8,000\*

Employer's Name	Job Title	Job Description	Salary
WFIE-TV	Sales Assistant	Helping with sales ideas and service	17,000
4 attending graduate school			
1 completing addtl undergrad	uate work		
1 not employed			
Psychology (Surveys returned	: 17)		
Private family	Nanny	Caring for a 2 year old girl	15,000
Welborn Baptist Hospital	Mental Health Tech	Co-facilitating groups	15,000*
St Mary's Medical Center	Respiratory Therapist	Patient assessments	17,500
Arbor Hospital-Evansville	Mental Health Couns	Assisting with groups, charting	15000+
YMCA	Youth Fitness Coord	Supervising staff for after school prog	2,500*
Bloomington Hospital	Teacher	Teaching pre-school classes	NA
Evansville ARC	Instructor	Teaching mr/dd adults	16,000
Brooks Fashions	Manager	Overseeing productivity & marketing	18,000
USI-Academic Skills	Student Assistant	Administering tests, advising, clerical	4,420*
American General Finance	Customer Service	Assisting clients	11,000
Deaconess Hospital	Mental Health Tech	Working with troubled adolescents	NA
EVSC/VNA	Day Care/Health Aide	Care for children/home health aide	18,429
Rehabilitation Center	Qualified MR Prof	Writing programs for clients	18,550
K-Mart	Sales	Cashiering	9,100*
1 attending graduate school			
1 completing addtl undergrad	luate work		
1 not employed			
1 not employed by choice			
Social Science (Surveys retu	rned: 6)		
Leslie Powers Distributors	Driver/Salesman	Working for wholesale company	19,760
EVSC	Teacher/Coach	Teaching US history to 8th graders	31,000
Garrett Printing & Graphics	Pre-press Operator	Typesetting, layout and design work	14,500
Greater Clark County Schs	Teacher	Teaching US and world history	NA
Wabash District 348	Teacher/Coach	Teaching social studies/coach football	21,500
EVSC-Helfrich Park	Teacher	Teaching social studies & coaching	25,000

3 attending graduate school

Job Title

Sociology (Surveys returned:	20)		
Vand Circuit & Superior Cts	Probation Officer	Supervising probation cases	NA
SW IN Mental Health	Mental Health Tech	Providing drug & alcohol counseling	16,000
Evansville Police Dept	Patrolman	Patroling areas of the city	25,100
Vand County Circuit Court	Correction Officer	Court correctional complex	17,599
SWIRCA	Case Manager	Admin program, pre-admission screening	22,700
St Mary's Medical Center	Comm Room Monitor	Security force, on-call mental heatlh tech	NA
Vand County Circuit Court	Security Officer	Security for correctional complex	NA
TJ Maxx	Merchandise Controlle	r Verify merchandise, supervise employ	24,000
Evansville Police Dept	Patrolman	Patrolling inner-city district	29,000
Evansville City Police	Patrolman	Detective work	NA
Hacienda/Pizza Hut	Server	Serving customers	NA
American General Finance	Research Analyst	Working in marketing research	NA
St Mary's Medical Center	Cert Surgical Tech	Preparing equipment & supplies	22,000
LS Ayres	Sales Associate	Assisting customers with purchases	10,920
Hillcrest Youth Home	Admissions Coord	All admissions/orientation activities	NA
Movies To Go	Counter Help	Checking out videos	8,840
Pennyrile Allied Comm Serv	Family Therapist	Counseling at-risk families	15,000
Turoni's	Server	Taking orders and serving food	10,000
2 attending graduate school		4.	

#### ASSOCIATE DEGREES

Communications (Surveys returned: 3)

Dubois County Bank Teller Assisting customers with transactions NA Hostess Seating customers 5,525\* House of Chong

1 completing addtl undergraduate work

1 not employed

#### SCHOOL OF NURSING AND HEALTH PROFESSIONS

#### BACHELOR'S DEGREES

Dental Hygiene (Surveys returned: 1)

Univ of Southern Indiana Teaching dental auxilIary programs NA Instructor

Welborn Baptist Hospital	Sr Respir Therapist	Cardiac cath lab & special pro	cedures 30,000
2 attending graduate school			
1 completing addtl undergraduat	te work		

Nursing (Surveys	returned:	15)
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Rehabilitation Center/Welborn	Registered Nurse	Providing patient care	28,000
Welborn Baptist Hospital	Staff Registered Nurse	ePerforming RN duties in ICU	NA
St Mary's Medical Center	Registered Nurse	Working in surgery	35,000+
Deaconess Hospital	Nurse	Not Provided	NA
Welborn Baptist Hospital	Staff Registered Nurse	e Assist surgeon & anesthesia personnel	28,000
Welborn Baptist Hospital	Registered Nurse	Teaching orientation and programs	27,000
Univ of Southern Indiana	Instructor	Teaching health prof & biology courses	NA
Deaconess Hospital	Registered Nurse	Providing care to home bound patients	NA
United Home Care	Registered Nurse	Providing home care for patients	NA
Unicare, Inc (Medco)	Night Supervisor	Geriatric nursing	28,080
Welborn Clinic	Staff Nurse	Office Nursing	10,000*
Welborn Baptist Hospital	Registered Nurse	Caring for patients on med-surg unit	22,000
Deaconess Hospital	Registered Nurse	Working on the med-surg unit	24,794
Welborn Baptist Hospital	Registered Nurse	Staff nurse responsibilities	25,000
Deaconess Hospital	Registered Nurse	Staff nurse education	35,000*
1 attending graduate school			

### ASSOCIATE DEGREES

Employer's Name

Dental Assisting (Surveys returned: 3)						
Dr. Overton	Dental Assistant	Assist dentist & office staff	6,760*			
Englewood Dental Group	Dental Assistant	Assisting with procedures in office	22,000			
Dr. Patrick Johns	Dental Assistant	Assisting dentist with procedures	10,000			
1 completing addtl undergrad	luate work					
Dental Hygiene (Surveys ret	urned: 6)					
Dr. Annette Farthing	Dental Hygienist	Preventative dental care & education	NA			
Dr. Eades-Bloomington	Dental Hygienist	Preventative dental care & education	NA			
Dr. R. Shelly-Bloomington	Dental Hygienist	Preventative dental care & education	NA			
Dr. Lynn-Indianapolis	Dental Hygienist	Preventative dental care & education	NA			
Stephen K. Williams	Dental Hygienist	Preventative dental care & education	22,000*			
Dr. Holler-Terre Haute	Dental Hygienist	Preventative dental care & education	NA			
Nursing (Surveys returned:	29)					
Dale Physician Center	Clinical Assistant	Patient prep, injections, lab tests	26,000			
Deaconess Hospital	Resgistered Nurse	Providing patient care	27,000			
Welborn Baptist Hospital	Registered Nurse	Not Provided	NA			
Deaconess Hospital	RN	Oxology/resp	12,480*			
Deaconess Hospital	Staff Nurse	Emergency dept nursing	NA			
St Mary's Medical Center	Staff Nursing	Working on the gynecology unit	11,700*			
U.S. Postal Service	MPLSM Clerk	Operating letter sorting machine	35,000			
Vanderbilt Medical Center	RN	Burn Intensive Care	25,000			
Perry Co Memorial Hosp	Staff Nurse	Working on med-surg and ER units	16,000*			
St. Mary's Medical Center	Graduate Nurse	Cardiopulmonary medical-surgical floor	23,000			
Perry Co Memorial Hosp	Registered Nurse	Working in surgery	NA			
Tri State Rehab Hospital	RN	Assess pt, give meds, provide treatmen	t 22,080			
Deaconess Hospital	Staff Nurse	Assess and care for patients, charting	23,300			
Deaconess Hospital	Registered Nurse	Working on coronary intensive care	17,519*			
St Mary's Medical Center	Registered Nurse	Nursing care with patients	NA			
St Mary's Medical Center	Graduate Nurse	Nursing responsibilities	23,000			
Deaconess Hospital	Registered Nurse	Working on the oncology unit	22,880+			
St Mary's Medical Center	Registered Nurse	Working in intensive care	24,232+			

Descended Hospital	Graduate Nurse	Registered nurse responisbilities	24,000				
Deaconess Hospital		Working on cardiac & pediatric units	23,420				
Welborn Baptist Hospital	Registered Nurse	working on cardiac a pediacric unites	23,120				
11 completing addtl undergraduate work							
2 unemployed by choice							
Radiologic Technology (Surveys returned: 7)							
St Mary's Medical Center	Radiologic Tech	Taking x-rays	22,880				
Dr. Ken Davis	Radiologic Tech	Taking x-rays	NA				
Jasper Memorial Hospital	Radiologic Tech	Taking x-rays	NA				
Methodist Hospital-Louisville	Radiologic Tech	Taking x-rays	NA				
St Mary's Medical Center	Radiologic Tech	Taking x-rays	20,000				
St Mary's Medical Center	Radiologic Tech	Taking x-rays	22,880				
2 completing addtl undergraduat	e work						
Respiratory Therapy (Surveys re	turned: 5)						
St Mary's Medical Center	Respiratory Therapist	Administering breathing treatments	19,531				
Welborn Baptist Hospital	Respiratory Therapist	Providing respiratory care /treatment	24,544				
Tri-State Rehabilitation	Respiratory Therapist	Respiratory treatments	NA				
Owensboro-Daviess Co Hosp	Respiratory Therapist	Respiratory care/treatment	21,424+				
1 completing addtl undergraduat	e work						
1 compactant and 2 december 10000							
CERTIFICATES							
OUNTILIAMINA							
Dental Assisting (Surveys returned: 7)							
	Customer Service	Assisting with credit information	NA				
Sears		Answering the phone and filing	4,420*				
D Patrick Ford	Telephone Operator						
Dr. Glenn Norton	Dental Assistant	Helping with dental care	NA 4 4204				
USI-Health Prof Office	Student Assistant	Cleaning clinic & set up, typing, filing	4,420*				

Employer's Name	Job Title	Job Description	Salary
		and the standal and aminosph	12 400
Dr. Nicholas Volz	Dental Assistant	Assist dentist, sterilize equipment	12,480
4 completing addtl undergradua	ate work		
SCHOOL OF SCIENCE AND ENGINEE	RING TECHNOLOGY		
BACHELOR'S DEGREES			
Biology (Surveys returned: 10	)		
MEC Medical	Drug Screen Tech.	Conducting drug screening test	11,520
Welborn HMO	Claims Clerk	Recovering overpayments for patients	6,500
TPS	Research Associate	Animal handling, dose calculations	16,640
Not Provided	Not Provided	Working for family business & tutoring	NA
Warehousing Inc.	Varies	Not provided	25,000
St. Mary's Medical Center	Rehab Tech	Assisting physical therapists	12,000
4 attending graduate school			
3 completing addtl undergradu	nate work		
Biophysics (Surveys returned:	2)		
Chirochoice	Chiropractor	Patient muscular and skeletal care	113,00
1 attending graduate school			
Chemistry (Surveys returned:	4)		
4 attending graduate school			
Civil Engineering Technology	(Surveys returned: 2)		
Morley and Associates	Staff Engineer	Surveying and design work	NA
Morley and Associates	Staff Engineer	Surveying and design work	26,000
Electrical Engineering Techno	ology (Surveys returned:	3)	
USI Student Life	Set-Up Person	Setting up sound system	NA
Potter & Brumfield	Product Engineer	Modify & design automotive relays	32,50
Computers By Design	Computer Technician	Repairing and maintaining equipment	12,00
1 attending graduate school			
1 completing addtl undergrad	uate work		

### 2 attending graduate school

Industrial Supervision (Surveys returned: 4)							
United Parcel Service	Pre-loader	Loading trucks	16,000*				
MAPCO-White County Coal	Loader Helper	Helping loader operator with machine	45,000				
Indian Industries	Receiving Inspector	Incoming material inspection	22,500				
Industrial Contractors	Quality Control	Construction site quality control	NA				
1 completing addtl undergraduat	te work						
Mathematics (Surveys returned: 6)							
Highland Park-Illinois	Substitute Teacher	Teaching when teachers are absent	NA				
EVSC-Reitz High School	Teacher	Teaching high school math	NA				
EVSC, Warrick, Diocese	Substitute Teacher	Teaching when needed	Varies				
Vincennes Catholic Schools	Math Teacher	Teaching math	18,300				
2 not employed							
Mechanical Engineering Technology (Surveys returned: 1)							
R. T. Patterson Co.	Mechanical Designer	Assisting furnace revisions design	28,000				
Science (Surveys returned: 3)							
Deaconess Hospital	EKG Tech/Med Tech	Run EKG & assist PT & OT	7,200*				
Mater Dei	Teacher	Teaching Science	20,000				
1 completing addtl undergraduate work							
1 not employed							