



Approved Minutes
February 25, 2008

Present: Becky Ball, Vicki Bierley, Jeri Broshears, Brian Brown, Mary Killian, Terry Martin, Pam Moore, Tony Morgan, Frank Nagy, Dave O'Grady, Lyndsee Priest, Sheree Seib, Lisa Staples, Virginia Thomas, and Angela Torres

Guest: Donna Evinger

CALL TO ORDER

Angela Torres called the meeting to order at 2:05 p.m.

APPROVAL OF MINUTES

A motion to approve the December 17, 2007 Staff Council minutes was made by Becky Ball and seconded by Lisa Staples.

COMMITTEE REPORTS

Economic Benefits

The PowerPoint budget presentation was passed out to the council members. The main proposals include merit and base pay increase adjustments, employee-paid short-term disability insurance option, and a tobacco-free campus. Cindy Brinker, VP for Governmental Relations has reviewed our presentation and suggested a few changes at the discretion of the council.

Employee Relations

The committee did not meet this month due to weather. Pam and Samoa will meet with Sara Rhoades to review last years employee picnic plans and the committee will meet to plan this years picnic in March.

Nominating Committee A request for nominations and volunteers to serve on Staff Council has been issued. We received 7 nominations (one being a duplicate). We are in need of Ten representatives for the next two year term. Any members finishing up this two year term are requested to consider serving for another two year term, only exceptions being if members had served the two year period prior to the 06-08 term. Those nominated will be contacted within the next few weeks to see if they are willing to be placed on the ballot.

Web Committee Lisa and Sheree have been working with News and Information to get the Staff Council webpage out of their control.

Old Business - Presidential search - there were two people nominated to serve on the Presidential Search and Screen Committee and after the council voted, Dave O'Grady

was elected to serve on the committee. It is recommended that this representative of Staff Council not hold Executive or Committee positions during the search process.

Reserved handicap parking - The ADA Coordinator researched the issue of groups renting space for parking and a certain percentage of parking spaces rented must also have handicapped spaces; that does not make us out of compliance. If someone feels inconvenienced, it should be reported. Special accommodations can be submitted to the ADA Coordinator in Human Resources. It was suggested that these type items need to be put into the event coordinators hands to include in meeting advertisement.

New Business - Employee Recognition - The current process states that the nomination process is open from April 1 through June 30. Angela recommended that the period be changed to April 1 to May 31 so that the current council members will be voting before new members are added. Dave O'Grady seconded the motion. Last year we had an issue where a new member was nominated and would be on the voting council so the existing council was called together to vote prior to the new council beginning. This change will eliminate this issue in the future.

Annual Retreat - The retreat will be Wednesday, July 30 from 9 a.m. to 4 p.m. The purpose of the retreat is to set up the structure of the council for the 2008-09 year.

Inclement weather - Several staff members questioned the use of the 8600 number during questionable weather situations. Council members did find messages available at this number during the recent bad weather. Discussion continued about cancellation of classes and the closing of the university during inclement weather.

The next meeting will be March 31 in UC 214 at 2:00 p.m.

Adjournment

A motion to adjourn the meeting at 3:25 was made by David O'Grady and seconded by Virginia Thomas.