



Approved Minutes
August 26, 2008

Present: Brian Brown, Angie Goebel, Michelle Herrmann, Chris Jines, Charlene Kaufman, Mary Killian, Frank Nagy, Dave O'Grady, Sheree Seib, Kim Shelton, Jacki Spainhour, Cynthia York, Julie Bordelon, Pam Moore, Jeri Broshears

CALL TO ORDER

Chris Jines called the meeting to order at 2:05 p.m.

Dave O'Grady gave the report for the Economic Benefit's Committee. Next month they will present the formal report, to include raise proposal. Comparing our salaries to local businesses. Short term disability, shift differential, etc. The "tobacco free" campus issue is being researched; preliminary findings include increase in enrollment at smoke free campus.

Approval of minutes from July 26, 2008, motion by Frank Nagy, seconded by Julie Bordelon.

Chris stated "it is an honor to serve the Staff Council as Chair". She looks forward to a productive term.

Pam Moore gave report for Employee Relations; 14 locations on campus for boxes to collect for Archie's closet. If anyone has a chance, please pick up a box and a poster from the LA building. The drive will be from September 15th to September 30th. The drive will be announced on the PAC sign. Chris will pick up box for admissions.

Nominating committee report by Angie Goebel; currently working on ballots, etc.

Web Committee report by Sheree Seib; new site up, links being added as time permits.

Old Business - None to report on

New Business-

Should we resurrect the newsletter? Is there a need since we have the website? Decision after discussion was no newsletter. Sheree Seib will contact University Notes to inform them of our new website.

Associate and Assistants Club representative Julie Bordelon invited everyone to the lunch on Sep 17 at the Grimes Haus.

Employee Ambassador Program; designed to give tours to new employees. Rene' Koressel in charge of program needs volunteers to help. HR sends the persons the new hire information. There are resources available to give tours, gift bags available from Dental Hygiene department. Chris asked for volunteers; Julie Bordelon and Charlene Kaufman responded.



Chris read the thank you note from Mary Spahn for the employee recognition award. In the future there will be a letter regarding how/when the monetary award will be presented with the traveling trophy.

Employee concerns:

Email about the payment in lieu of medical insurance coverage addressed. After discussion it was determined that it is an HR issue and Donna Evinger will respond to the employee.

An employee with an on the job injury was not fully aware of workman's comp/FMLA. Economic Benefits committee addressing family sick and sick time benefits; possibly to combine the two in certain circumstances. Will work with HR to put out more info for employees.

Recycling - Chris informed us that Greg Wagoner said the sites are over by housing for paper, plastic and aluminum only, no glass at this time.

Chris mailed the "Get Well" card to Teresa Schmitt.

Chris to call Phyllis Oeth to find privacy room in UC for new mothers.

CPR classes to employees addressed by Brian Brown. Is this a department issue? Chris to call HR for advisement.

Community Service Project and/or Student scholarships:

Chris suggested that we may want to do a community service project. Call to develop a committee to research the possibility of doing a community service project and bring back some suggestions for Staff Council to vote on. Community Service committee members are Julie Bordelon, Jerri Broshears, Chris Jines and Angie Goebel.

Asked for ideas:

1. Wish upon a star for terminally ill
2. Set up a fund for employee tragedy "Helping Hand" fund
3. Book tuition for employees

Email other suggestions to new committee – Community Service committee. (Julie, Jerri, Chris and Angie)

Jeri reminded everyone about the need for volunteers for orientation and for everyone to wear their buttons welcoming students.

Meeting adjourned at 3:10 motion by Julie Bordelon, seconded by Pam Moore.