



Approved Minutes
March 31, 2009

Present: Chris Jines, Charlene Kaufman, Frank Nagy, Sheree Seib, Becky Ball, Jacki Spainhour, Cynthia York, Pam Moore, Julie Bordelon, Terry Martin, Catherine Vaughan, Donna Evinger, Angie Goebel, Jeri Broshears, Michelle Herrmann, Samoa Hempfling, Mary Killian, David O'Grady, and Brian Brown.

CALL TO ORDER

Chris Jines called the meeting to order at 2:05 p.m.

Approval of February 24, 2009 minutes with corrections, motion by Dave O'Grady, seconded by Sheree Seib.

Economic Benefits Committee

Cynthia York reported the committee will work with Faculty Senate for a smoke-free campus. The committee will continue to research the compression study on staff salaries.

Employee Relations

Pam Moore reported she will meet with Amanda Yingling from Special Events to firm up picnic details. Mary Killian informed us of the new agreement with Pepsi and Coke. No free product will be available. The cost of the soft drinks will be \$33.50 per product canister plus \$24.15 per Co2 canister. Total \$373.95 to \$407.45.

Nominating Committee

Angie Goebel reported thirteen nominations for twelve positions. The cost for printing the ballots was discussed. Angie will research and report specific numbers at next meeting.

Web Committee

Sheree reported she has put the nomination form on our website for the Support Staff Employee Recognition Award.



Old Business

Donna Evinger reported on her meeting with an employee who presented the idea of a cash payment to those who waived the health insurance plan. The employee saw it as a matter of equity, since the total compensation was not the same for an employee with health and another without health. Donna pointed out that other benefits (like tuition fee waiver) can also have great benefit to some who use them, but no benefit to others. She also noted that the cost of giving a meaningful payment could be very high and, if no funding increase was available from the state, the funding would need to come from other benefits and could make employees' cost for health insurance higher. Several Staff Council members stated that they viewed benefits as different from salary, that many benefits were available although not used by all, and that they did not think that the majority of members would support such an approach.

The selection process and ideas to acknowledge the nominees for the Recognition Award was discussed. It was decided the Chair of Staff Council will contact the nominees to congratulate.

New Business

Ideas for creating excitement for Staff Council and stocking Archie's Closet were discussed. Pam Moore will get Staff Council information out to Jacki, Mary, and Kim to create a "Trivial Pursuit" type game on a name tent at the picnic. Attendees can go to Archie's closet with a donation to get a clue for answers.

Chris presented proposal for by-law changes. We will vote to approve at next meeting.

Discussion/Announcements

Chair attended a Faculty Senate meeting and handed out Staff Council's survey for a tobacco-free campus. They said they would look at it and get back with us but they all seemed to support it.

Smoke-free campus initiative presented in *The Shield* this week cites Staff Council as principal organizer.

Get Well card for Teresa Schmitt was passed around for signatures. Chris will mail.

Respectfully submitted,

Charlene Kaufman, Secretary