



Approved Minutes
February 24, 2009

Present: Chris Jines, Charlene Kaufman, Frank Nagy, Sheree Seib, Becky Ball, Jacki Spainhour, Cynthia York, Pam Moore, Julie Bordelon, Terry Martin, Catherine Vaughan, Donna Evinger, Kim Shelton, Angie Goebel, Jeri Broshears, Michelle Herrmann, Samoa Hempfling, and Brian Brown.

CALL TO ORDER

Chris Jines called the meeting to order at 2:05 p.m.

Approval of February 3, 2009 minutes with corrections, motion by Julie Bordelon, seconded by Cynthia York.

Economic Benefits Committee

Samoa Hempfling reported the committee will review the compression study on support staff salaries starting in July. They will need to research the structure of job classifications. Still pursuing initiatives; sick time pool and smoke-free campus.

Employee Relations

Pam Moore reported date for USI Employee picnic will be May 20, 2009 with a Hawaiian luau theme. Menu will be pulled pork, bar-b-q chicken, fresh veggies, potato salad, baked beans, and ice cream. The cost will be \$3.75 per person, no increase from last year. Location is in front of the PAC and if inclement weather, Carter Hall. A request for donations of "Hawaii" type decorations was made.

Nominating Committee

Angie Goebel reported e-mail was sent requesting nominations, had received nine at time of meeting. We need eight for council representation next year. Chris asked Donna to send email to the supervisors/administrators to request support for staff council. Chris suggested sending an additional reminder for nominations before closing the nomination process.



Web Committee

Sheree Seib reported the budget presentation has been posted on our web site. She will post the nominations forms as soon as Angie has them updated as well as the picnic information when appropriate.

Old Business

Pros and cons were discussed regarding officers staying on for two or more years. Angie Goebel and Kim Shelton gathered information:

Pros/Cons of Officers having a 3 year term:

Pros:

- Have one year of learning & more experience for the following years.
- More time to implement ideas. Which is a benefit as it is hard to optimize time in one year.
- Consistent Go-To person - Provide stability
- Help prevent new officers coming in the middle of a project.

Cons:

- Time-Hard getting volunteers because of the long commitment.
- Could be stuck with a non-productive person.
- Not open to new ideas because things have been done a certain way in the past

It was proposed vice-chair to take over chair position at end of term to retain continuity. Donna reminded us that the annual retreat is designed for "hand-off". Reasons to add more representatives (currently by-laws state 20 representatives with 2 alternates); to spread out work load, get more people involved with staff council, have more recognition.

Chris requested a vote to change by-laws to reflect officers remaining in current position for more than one year term. Vote was no.

Vote to add more representatives was also no.

New Business

Chris received e-mail from Theresa Schmitt. She has resigned due to health reasons. She also thanked us for the get well card.

Chris contacted Jennifer Greene, Archives Librarian, she wants us to keep hard copy of everything; members list, approved minutes, etc. send to her and the library will maintain Staff



Council archive. Sheree suggested a link to our website. Vote was taken to approve. Vote yes. The officers will meet to decide what to keep.

Discussion/Announcements

Timelines for committees need to be in each Staff Council binder as well as what projects they are responsible for, when, etc.

Chairperson needs to continue with Support Staff Employee Recognition award, but we need to rethink the voting information for the reward. How do we choose? How do we recognize those who were nominated? Becky suggested email should be sent to nominee to acknowledge the nomination. It was decided to discuss process at next meeting.

The budget hearing presentation on February 23rd went well.

Meeting adjourned at 3:15 on motion by Becky Ball and seconded by Sheree Seib.

Respectfully submitted,

Charlene Kaufman, Secretary