



Approved Minutes
November 23, 2009

Present: Chris Jines, Cynthia York, Angie Goebel, Donna Dippel, Jacqueline Spainhour, Debbie Whiteside, Kim Jost, Frank Nagy, Catherine Vaughan, Michelle Herrmann, Jerri Broshears, Melissa Miller, Kathi Goen, Donna Evinger and visitor Jalane Weber.

CALL TO ORDER

Chris Jines called the meeting to order at 2:07 p.m.

Approval of October 28, 2009 minutes with corrections, motion by Michelle Herrmann, seconded by Catherine Vaughan.

Economic Benefits Committee: Reported by Frank Nagy. Budget presentation concerns include short-term disability, an increase in banked compensation time ceiling from 37.5 hours to 75 hours and an increase in sick time payout at retirement. The committee will vote on the top three budget proposal items at their December meeting. Frank will request statistical information via email from Donna Evinger. Chris Jines reminded the committee that the items need to be voted on by the council and that there is no council meeting in December. Chris needs information on how these items would impact the university and supporting statistics as soon as possible in January so she can prepare for the budget presentation in February.

Employee Relations: Reported by Jacqueline Spainhour. The Giving Tree deadline has been extended to November 25, 2009. Debbie Whiteside is storing the presents in the Education building. There are eight tree locations on campus this year.

Game ideas for the staff council picnic include pin the tail or the beak on Archie. No meeting is scheduled for December but in January the committee will further discuss having clowns at the picnic.

Nominating Committee: No report.

Web Committee: No report.

Old Business: Reported by Donna Evinger. Donna and Chris Jines met to discuss the compression study. Length of service, length of time at job level, grade and title all have to be looked at. It was mentioned that a compression study may or may not be the best vehicle to gain staff rate increases. Donna needed the date of the next Economic Benefits Committee meeting which was reported to be December 15, 2009.



Chris Jines reported that she and Brandyn Smith will be meeting the second week in January 2010 to contact the Red Cross about a university wide presentation on emergency preparedness.

New Business: The council voted unanimously to pursue both the certificate program(s) as well as an increase in compensation for education increments. Currently, an associate's degree constitutes a wage increase of \$0.06 per hour, a bachelor's degree \$0.11 per hour and a master's \$0.15 per hour. Julie Brauser will be invited to attend the January council meeting to discuss the certificate program.

Discussion/Announcements: Mary Ann Bernard will serve on the new Environmental Sustainability Committee. Julie Bordelon and Don Broshears will serve on the Smoking Committee.

Announcement of the new provost is expected after the Thanksgiving break. The next Staff Council meeting will be held on January 27, 2010.

Meeting adjourned with motion by Kim Jost and seconded by Kathi Goen.

Respectfully submitted,

Cynthia York, Secretary