



Approved Minutes
November 23, 2010

Members present: Mary Ann Bernard, Samoa Hempfling, Charlene Kaufman, Debbie Whiteside, Julie Bordelon, Bobbie Brown, Brandan Garrison, Chris Jines, LaVerne Jones, Terri Alvey, Melissa Miller, Angie Goebel, Kim Jost, Sylvia Dillworth, Amanda Mitchell, Catherine Vaughan and Donna Evinger

CALL TO ORDER: Samoa called the meeting to order at 2:05 P.M.

The minutes were approved with corrections motioned by Chris Jones and seconded by Mary Ann Bernard.

COMMITTEE REPORTS:

Economic Benefits- Kim Jost reported on the meeting held November . wage increase, shift differential, pager pay increase, part time employee fee waiver, and 100% payout for sick time at time of retirement were discussed for proposals.

Compression study complete, Donna Evinger gave update (see Discussion/Announcements)

Employee Relations- Melissa Miller reported on the meeting held November. The Giving Tree applications netted 8 applications. The Math Department has agreed to furnish presents for a family. There are 20 International students on campus during the holidays. Discussed tree storage.

Nominating Committee- Angie Goebel volunteered to serve on Nominating Committee.

Web Committee- No report

Bylaws Committee- No report

Liaison reports- No reports

OLD BUSINESS:

Samoa met with Donna to discuss the Search Committee process. It was reported that the break in the process was due to an outside employment company involvement.

NEW BUSINESS:

We are happy to welcome Angie Goebel and Catherine Vaughan as full members on the 2010-2011 Staff Council with voting rights due to the resignations of Peggy Mahrenholz and Susan Todd.



DISCUSSION/ANNOUNCEMENTS

Compression study defined as pay levels compared to length of service where job levels are looked at and how they are compensated. Job type by salary; 350 people with 80 job classifications and 200 job descriptions. It was found that administrative assistant (OP2) was the most common, then custodial worker. There were 50 job re-classifications. The original reason for study was for retention purposes to ensure support staff was comparative to other industries and to ensure length of service pay level is comparative.

No merit pay discussion and the By-laws issue tabled until next meeting.

Retreat will be held in the RFC in July.

January meeting to be held on January 26, 2011

Meeting adjourned motion by Catherine Vaughan, 2nd by Julie Bordelon.

Respectively submitted by Charlene Kaufman