



Approved Minutes
October 27, 2010

Members present: Mary Ann Bernard, Donna Dippel, Samoa Hempfling, Shannon Hoehn, Charlene Kaufman, Debbie Whiteside, Cynthia York, Julie Bordelon, Bobbie Brown, Brandan Garrison, Chris Jines, LaVerne Jones, Katie Mathew, Terri Alvey, Melissa Miller, Angie Goebel, Kim Jost, Sylvia Dillworth, Amanda Mitchell, and Donna Evinger

CALL TO ORDER: Samoa called the meeting to order at 2:05 P.M.

The minutes were approved with corrections motioned by Bobbie Brown and seconded by Shannon Hoehn.

COMMITTEE REPORTS:

Economic Benefits-Kim Jost reported on the meeting held October 19th. The follow up on proposals from Staff Council from last year and the previous year are as follows:

- Short Term Disability has been approved and will be available with open enrollment.
- Wage-rate increase based on economic conditions (1% across the board and 1% merit based)
- Banking of comp. time increased from 37.5 hours to 52.5 hours (15 hour increase) effective October 1st
- Sick time payout at 50% has increased from 45 days to 60 days (15 day increase)
- Degree completion wage increase- not approved due to tight budget for the 2010-11 year. Estimated cost could be up to \$28,000 with additional cost up to \$10,000 for future degree completions.

Compression study going forward, Samoa asked that Laverne Jones (co-chair for Economic Benefits) be included in emails to/from Donna Evinger.

Employee Relations- Melissa Miller reported on the meeting held October 20th. The Giving Tree applications are available at six different locations. Since there have only been five applications so far, it was decided more advertising was needed so additional flyers and posters were given to Student Scheduling to be put on bulletin boards. There are eight tree locations. There are still plans to give gift baskets to the International students on campus during the holidays. Student Worker Appreciation week will be in February. Possible discussion board to be put on website for other departments to give Student Worker Appreciation ideas.

Nominating Committee- No report

Web Committee- Terri Alvey gave a presentation of the new website. Great job Terry! The vote to launch was held and approved. As soon as the approval for the site from Todd Wilson is obtained it will go live.



Bylaws Committee- No report

Liaison reports- Julie Bordelon reported on the Smoking Committee meeting. The smoking policy announcement was made prematurely. The report consisted of what was discussed NOT the decisions. Donna Evinger reported that there would be a Presidential Council meeting this evening to formulate the official announcement to be made in the next few days.

Shannon Hoehn reported on the Safety and Risk Management meeting. There will be a series of fire drills in the next six months. Emergency Evacuation Maps (two per building) will be placed in each building. Brian Morrison will make "office calls" if anyone is in need of an ergonomics course for their office.

OLD BUSINESS:

See Web Committee update.

NEW BUSINESS:

Samoa reported on her meeting with Dr Rochon and Dr Gordon regarding the exclusion of Staff Council on the LA Dean Search committee. While Samoa felt the meeting with Dr. Gordon revealed helpful information, she believes the meeting with Dr. Rochon was most productive in stressing that the voice of support staff be heard during the search process. Donna Evinger had been unaware of the exclusion but was sure it was just an oversight as her office had not been officially included either. She is confident it will not set a precedent. Chris Jines is on the search committee for Assistant Provost for Student Affairs.

DISCUSSION/ANNOUNCEMENTS

Susan Todd's letter of resignation was read and Shannon reported that Peggy Mahrenholz was also going to tender her resignation. The alternates, Catherine Vaughan and Angie Goebel are now voting members.

Kim Jost requested budget proposal ideas for 2011 should be email to her next week. She will send a reminder email.

Huge THANK YOU to Brandon Garrison for representing Staff Council at the BEC Open House on October 10, 2010!

Next meeting will be held on November 23, 2010 at 2PM in BE 3024

Meeting adjourned motion by Shannon Hoehn and seconded by Bobbie Brown.

Respectively submitted by Charlene Kaufman