

Approved Minutes August 24 2010

Members present: Mary Ann Bernard, Donna Dippel, Samoa Hempfling, Shannon Hoehn, Charlene Kaufman, Debbie Whiteside, Cynthia York, Julie Bordelon, Bobbie Brown, Sylvia Dillworth, Brandan Garrison, Chris Jines, LaVerne Jones, Peggy Mahrenholz, Katie Mathew, Catherine Vaughan, and Pat Zimmerman

CALL TO ORDER: Samoa called the meeting to order at 2:03PM asking everyone to reintroduce themselves.

The minutes were approved with corrections motioned by Mary Ann Bernard and seconded by Peggy Mahrenholz.

COMMITTEE REPORTS: Economic Benefits-

Chris Jines reported meeting held on August 17th topics discussed include what proposals to be presented in February. 1. Retirement increase-sick time increase 2. Increase dollars for degrees 3. Comp time amount banked. 4. More money, 5. Job re-classification 6. Compression study. Get healthy or get fit idea: stories about USI employee that has, quit smoking, lost weight, etc. to be put in USI Today. Sarah Harlan is contact person. Laverne Jones will research child care cost and availability to USI employees. Grounds and Maintenance personnel approached Laverne asking Staff Council to look into having the University provided water/Gaterade on days when heat index is high. Discussed at length and it was decided that Donna Evinger will follow up and Laverne Jones will be the contact person.

Employee Relations-

Sylvia Dillworth reported Archie's Closet campaign to run from September 13 to September 24. Locations for drop-off to be emailed on or around September 1st. Terri Alvey will take care of radio and TV advertising. Goal to be set at 650 items. Sylvia reminded us everyone at USI is eligible to use Archie's Closet. The Giving Tree applications will be available in October.

Nominating Committee- No report

Web Committee- No report

Bylaws Committee- No report

Liaison reports: No meetings to report

OLD BUSINESS:

Linda Cleek will send email informing staff of proper procedure to enroll in the Professional Development Certificate Program (PDCP) later today.

Samoa reiterated the need for photos for the Staff Council website to promote Staff Council and to ensure we are taken seriously. Please make your appointment as soon as possible.



NEW BUSINESS:

Samoa sent email to Miles Mann to report an inquiry of an employee regarding provisions for adverse weather conditions (heat). At time of meeting there had been no response.

It was agreed there would only be digital copies of Archives to be maintained. The binder issue was tabled until next meeting.

The Employee Ambassadors Program will be chaired by Chris Jines.

The Employee Recognition Award will include a compilation of the letters submitted was tabled until the next meeting.

The University committee members were asked to report any meetings held so as to post in Staff Council meeting minutes.

DISCUSSION/ANNOUNCEMENTS

Samoa reported that Donna informed her of the negotiation with CONCERN for their 2010 renewal. The location issue was raised and this is what they committed to in writing:

§ We are looking at possible locations at the main campus of Deaconess Hospital on Virginia Street, the various Deaconess Clinic offices (including the one on the west side of Evansville close to the USI campus), and other locations as well

§ At this time, we have not made definitive plans, but after USI renews our agreement for EAP service, we are committed to locating a counselor closer to the west side USI location

Since something like this has a direct effect on their staffing, we do need to allow them some time to evaluate these options and make a change. But Brandy will follow up with them in about a month to see where things stand.

Pat Zimmerman reported the Voluntary Short Term Disability Insurance will be effective January 1st, details for enrollment to be available at the November enrollment.

Samoa addressed a concern regarding the METS schedule. Tabled until more information can be presented.

Chris Jines reported an account has been set up by the Foundation for Theresa Daugherty who is battling cancer.

Next meeting will be held on September 29, 2010 at 2PM in UC 206

Meeting adjourned motion by Julie Bordelon and seconded by Cynthia York

Respectively submitted by Charlene Kaufman