

Members Present: Lesley Attebury, Terri Alvey, Mary Ann Bernard, Jeri Broshears, Bobbie Brown, Miekka Cox, Garry Culver, Gyneth Fehribach, Brandan Garrison, Kim Jost, Terry Martin, Betsy Mullins, Theresa Ohning, Michelle Simmons, Debbie Whiteside

Guest Present: Pat Zimmerman

Members Absent: Stephanie Higgins, Sarah Howard, LaVerne Jones, Amanda Mitchell, Jacki Spainhour, Kim Sullivan

Approval of Minutes: The Minutes from the November 29, 2012 meeting were reviewed. Debbie Whiteside moved that the minutes be approved and Betsy Mullins seconded. Motion passed.

Committee Reports:

Employee Relations: Giving Tree – 39 families applied with a total of 25 children between 14-18, 56 children 13 and under and 67 adults. There were 3 USI single students, 5 USI employees and 12 single parents with children. There were 5 more adults and 15 more children than last year. Debbie Whiteside read 2 thank you letters.

Student appreciation week was noted as being February 11th -15th. Fliers will go out February 1st. The committee requests pictures of student workers being recognized by staff for the website.

The employee picnic will be on May 22nd. Menu and theme are still under discussion.

Economic Benefits: Discussed discounts with Sodexo and the USI Bookstore for employees year round. The cost of replacement ID cards was also mentioned. The committee is looking into centralizing information on all discounts.

Nominating: Noted that the spring elections will be in May and requested those that are leaving to try and nominate someone from their area.

Old Business: Discussed the budget proposals. Organized the proposals in order of preferences for review as follows, proposal 1 (6% raise), 3 (retirement), 4 (degree pay), then 2 (extra vacation day).

New Business: No new business.

There being no further business, there was a move to adjourn and the motion was seconded. Meeting adjourned at 3:00pm.

Respectfully Submitted,

Michelle Simmons, Secretary