Meeting Minutes

University Athletic Council

10:30 a.m. Tuesday, November 29, 2011

University Center 206

PRESENT: Christy Baker, Steve Bridges, Brody Broshears, Kevin Celuch, Nadine Coudret, Katie Ehlman, Jon Mark Hall, Mary Jo Harper, Sandy Hatfield, Marco Laro Gracia, Kim Reddington, Linda Trible, Jeff Seyler

CALL TO ORDER: University Athletic Council Chair Dr. Nadine Coudret called the meeting to order at 10:30am. Dr. Coudret welcomed Council members and extended President Linda Bennett's thanks for their service on the Council. Dr. Coudret reported that President Bennett will appoint a new Chair to this Council due to Dr. Coudret's sabbatical leave in spring 2012 and retirement.

SEPTEMBER 21, 2011 MINUTES

Dr. Coudret asked for any additions or changes to the minutes. Steve Bridges would like mention of the **2010 Division II Financial Report** that was distributed at September 21, 2011 Council meeting as part of the Facility Planning and Fiscal Integrity report. This financial report was purchased from Collegiate Consulting and will be made available to Council members only via the UAC blackboard site. Since this document was purchased (one hard copy) it is thought that any reproduction (or reprinting) would violate copyright laws.

ATHLETICS DIRECTOR REPORT

Mr. Jon Mark Hall reports that Men and Women's Basketball have begun and that both teams will enter into Conference play on the road this week. Volleyball made the NCAA Tournament and lost to University of Indianapolis in the first round. Mr. Hall announces that volleyball student athlete Danielle LaGrange was named to the second-team AVCA All-America. The women's soccer team qualified for the GLVC Tournament this fall while the men's soccer team failed to qualify for post season play. Mr. Hall mentioned the large amounts of injuries that plagued both programs this season. USI hosted the GLVC Cross Country Championships on campus in October and both the men's and women's teams took first place honors. The men's cross country program went on to qualify for the NCAA National Meet in Spokane, WA. Mr. Hall remarks on the outstanding job Coach Mike Hillyard has done since he took over as head coach of both of these programs.

Northern Kentucky University did not get voted into the Ohio Valley Conference. Mr. Hall explains that NKU options would include joining the Atlantic Sun or Summit Conferences, with outside chance of entering Horizon League.

Kentucky Wesleyen is moving forward with their newly formed league, the Great Midwest Conference. The conference currently has six teams.

Mr. Hall distributed *Outline for USI Athletics Policies and Procedures Manual*. Dr. Coudret asked about the communication of the policies and procedures to the coaching staff. Mr. Hall reported that he meets both individually and in regular staff meetings. Mr. Hall mentions that the latest staff meetings included in-depth discussion on recent issues brought to light by Penn State and Syracuse accusations. Christy Baker asks if all personnel who work (summer) athletic camps need to have background checks and suggested that it would be a good idea to do so. Mr. Hall will follow up on this suggestion.

Mr. Hall passed out two handouts from two universities (University of Illinois and University of Nevada) detailing their policy and guidelines regarding student-athlete pregnancy. Mr. Hall asks for Council input/assistance with incorporating specific guidelines into Athletic Policies and Procedures Manual work in progress. Mr. Hall and supporting Council members agreed to try to get policy in place and most likely inserted in Student-Athlete Welfare and Services portion of manual. Also discussed for this area of the manual was hazing. Christy Baker suggests that Council could possibly receive help with writing anti hazing guidelines through Dean of Students office because of their dealings with the PanHellenic organizations.

Mr. Hall reported a recent extensive internal athletic financial aid audit. Mr. Hall states that 99% of all schools Grant-In-Aids are generated in their Athletic office and auditors want them to come directly from the Financial Aid office. Mr. Hall and Ms. Mary Jo Harper, Financial Aid Director have agreed to meet to develop procedures for this change.

REPORTS

Faculty Athletic Representative Report and Academic Progress and Integrity Committee – Mr. Brody Broshears distributed 2004-2005 Graduation Rate Report handout and is working with Joe Wingo re athletic snapshot report.

Mr. Broshears reported that there is discussion underway in the university to require mid-term grades. Broshears currently works with coaches and faculty members to determine how a student athlete is doing in classes and has a letter he sends to faculty members. Mr. Broshears also discussed the future development of Advising Centers that could impact specialty groups, i.e., Veterans, students with disabilities, non-traditional students, and student athletes.

Governance and Compliance -

Mr. Jay Newton was unable to attend due to a conference call. Mary Jo Harper, will request a meeting of compliance committee to discuss some points of interest.

Student Athlete Welfare and Equity-

Dr. Katie Ehlman distributed *University of Southern Indiana Gender Equity Plan* draft for Committee approval. Mr. Steve Bridges suggests that transgender issue might need to be addressed. Dr. Kevin Celuch made a motion to accept the latest draft, Ms. Harper seconded and motion was passed.

Other

Mr. Steve Bridges asks about protocol for public relations as a crisis team. Mr. Hall explained that Sports News and Information Director Ray Simmons reports to News and Information (not Athletic Dept.) Ray knows the protocol but University President makes final decisions for the university. Mr. Bridges suggested that the University Athletic Council might be involved in a time of crisis. Dr. Coudret suggested that a statement in Policies and Procedure Manual about crisis management should be included.

Dr. Coudret asked that each Committee meet on a more frequent basis and again thanked Council members for their service.

ADJOURNMENT

Meeting was adjourned at 12:00pm.